



all tech is
human

Responsible Tech Community Report

2025





NYC • DC • LDN • SF • ATLHx

All Tech Is Human's Ten Principles

01

The future of technology is intertwined with the future of democracy and the human condition.

02

To align our tech future with the public interest, we need to involve the public.

03

We need collective action in tech, not just individual thought leadership.

04

No application without representation — not about us without us.

05

Combining multiple stakeholders, disciplines, and perspectives requires an agnostic space for understanding and knowledge-sharing.

06

People often struggle to “find the others” and discover the wide variety of people and orgs committed to co-creating a better tech future.

07

Technology is not just for technologists; we need all disciplines involved.

08

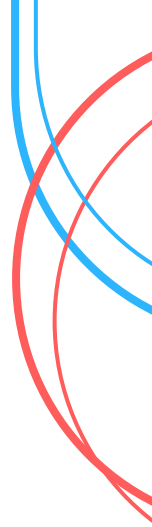
Top-down models have power but often lack a diversity of ideas; grassroots models have ideas but often lack power. We unite these models.

09

Tech innovation moves fast, while our consideration of its impact often moves slow. We need to reduce the gulf between these.

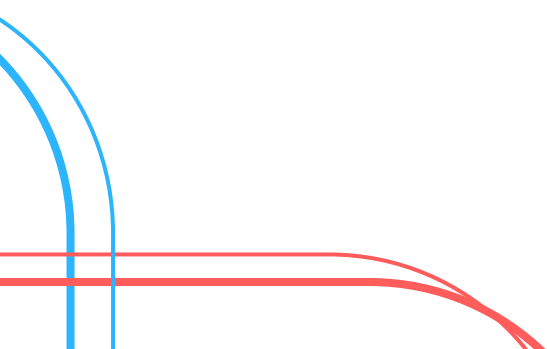
10

There is a growing awareness of the root causes of our current dilemma, but limited action toward understanding values, trade-offs, and best paths forward.



Contents

| | |
|------------------------------------|------------|
| Overview..... | 05 |
| Community Snapshot..... | 12 |
| Our Latest Initiatives..... | 21 |
| Meet the Community..... | 27 |
| 100+ Organizations..... | 94 |
| Looking Ahead..... | 120 |
| Acknowledgments..... | 125 |



RESPONSIBLE TECH COMMUNITY

Overview



The Importance of Community

The Responsible Tech movement is stronger when we work together. Quite simply, we can't solve complex tech & society issues without an approach that values knowledge-sharing, collaboration, and an openness to understanding the underlying tensions, trade-offs, and best practices.

In this report, you'll read the perspectives from twenty-five individuals connected with organizations that are part of the fabric of the Responsible Tech ecosystem. While we are in a moment in history that incentivizes trying to be heard, we hope this report underscores the importance of listening.



“Building community is about fostering a sense of shared purpose and collective action. It's about creating spaces where diverse voices can be heard, and where individuals and organizations feel empowered to contribute to solutions.”

Marnie Webb, CEO
TechSoup

“Community is not just about connecting with people and building a network, it is about empathy. Providing help and support, celebrating wins, and showing compassion during tough times...Community building is a conversation and not just a one way flow of information, so being responsive and open to dialogue is key.”

Aimee Bataclan, Head of Communications
Partnership on AI



(The Importance of Community - continued)



“I’ve dedicated my career to building community because I deeply believe in the transformative power of collective action—the whole truly is greater than the sum of its parts. Time and again, I’ve witnessed how communities enable empowerment, drive innovation, and amplify impact in ways individuals alone cannot.”

**Daniella Raposo, Manager of Programs & Partnerships
Consumer Reports**

“In my experience, building community starts with creating spaces for people to feel heard and understood – so I actively seek out diverse perspectives, knowing that the best ideas often emerge from unexpected collaborations.”

**Cassie Cocco, Communications Lead,
Thorn**



“I believe in the power of coalition building and organizing in the service of a broader movement. We have been successful because we have sought to build coalitions with other organizations with similar goals, with politicians on all sides of the political spectrum, and with other youth leaders. I’ve quickly learned that policy goals — and by extension our movement’s goals — are not achieved without a broad coalition that can punch above its weight.”

**Zamaan Qureshi, Campaigns Associate
Accountable Tech, and Co-Chair, Design It For Us**

Welcome

I am glad you found your way to our report, and I am also thankful that you are part of the Responsible Tech community. Ever since All Tech Is Human launched in 2018, we have been committed to weaving together people and organizations in the pursuit of tackling thorny tech & society issues. That is not only the right thing to do, but also the right way to approach complex issues that benefit from understanding different values, tensions, tradeoffs, and best practices. It's how we co-create a tech future aligned with the public interest.

Personally, I have witnessed the immense need for people to “find the others” and also the folly of lone-wolf thought leadership that is out of step with the collective understanding and involvement needed to meet today's many challenges. It's not just technological disruption we are going through, but a sea change in how individuals want to be involved in the process.

Here's the good news: there are thousands of passionate people from a wide variety of backgrounds who are committed to unpacking thorny issues, learning from one another, and doing the hard work of building coalitions and consensus. This report is a springboard for action, a portal to connect with one another.

Let's co-create a better tech future,



David Ryan Polgar
Founder, All Tech Is Human



Executive Summary

Building community is essential to the Responsible Tech movement. The purpose of our Responsible Tech Community report is to underscore the importance of community as it relates to tackling thorny tech & society issues. It is not a nice-to-have but a necessity.

From an individual standpoint, a robust Responsible Tech community provides essential learning and support to build the next generation of leaders. From a societal standpoint, a strong and cohesive Responsible Tech community creates an invaluable hub of collective intelligence and a powerful network of individuals and organizations that has a direct corollary to stakeholders desperately looking for insight and expertise. To align our tech future with the public interest, we need to increase the attention paid to community-building.

In this report, you will find twenty-five profile interviews and over 100 organizations in the Responsible Tech ecosystem. You will also read actionable ways that you, as the reader, can get more involved in the community. In particular, this report provides information about our organization's Slack which has grown to over 11k members across 104 countries and has been pivotal in growing the Responsible Tech movement.

We utilize this Slack community as the connective tissue that binds together everything found in the report; each one of the organizations listed has individuals you can connect with through our Slack, and every individual profiled in this report can also be found in our Slack. The goal of this report is to promote knowledge-sharing and collaboration. It is designed for action.

Individuals and organizations do not exist in a vacuum. They interact with, and are supported by, other individuals and organizations. **Together, we tackle the world's thorniest tech & society issues.**

Community Interviews

Our twenty-five interviews derive from six continents and represent all six key areas of Responsible Tech including Responsible AI, Trust & Safety, and Public Interest Technology.



Aimee Bataclan
Partnership on AI



Amanda Menking
Trust and Safety Foundation



Arielle Geismar
Design It For Us



Cassie Coccaro
Thorn



Costanza Sciubba Caniglia
The Wikimedia Foundation



Daniella Raposo
Consumer Reports



Dhanaraj Thakur
Center for Democracy
& Technology



Eric Davis
Institute for Security
and Technology (IST)



Josh Kramer
New_ Public



Joshua Landes
BlueDot Impact



Kate Blocker, PhD
Children and Screens:
Institute of Digital Media
and Child Development



Katia Potapov
Tech Coalition



Katya Hancock
Young Future

(Community Interviews - continued)



Lara Galinsky
Project Liberty



Leticia Murillo
Surveillance Technology
Oversight Project



Marnie Webb
TechSoup



Nicole Osayande
Humane Intelligence



Patrick McAndrew
Responsible AI Institute



Rachel Fagen
Algorithmic Justice
League



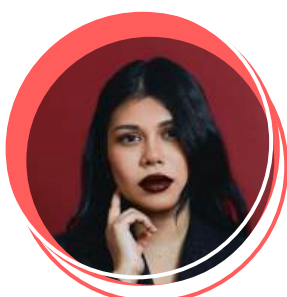
Rachel Wells
DataKind



Saheb Gulati
Center for Youth and AI



shirin anlen
WITNESS



Tazin Khan
Cyber Collective



Yuyang Zhong
Coding it Forward



Zamaan Qureshi
Accountable Tech;
Design It for Us



RESPONSIBLE TECH COMMUNITY

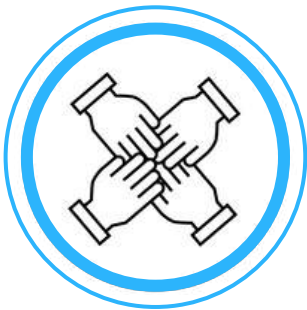
Community Snapshot



The Impact of Our Slack

All Tech Is Human brings over 11,000 people across 104 countries to share knowledge, connect, find collaborators, learn about projects and initiatives, seek job openings, mentorship, and more!

One of the biggest struggles people face is “finding the others” in Responsible Tech. Our Slack is designed to provide the people, a platform, and tools to be intertwined into the Responsible Tech ecosystem.

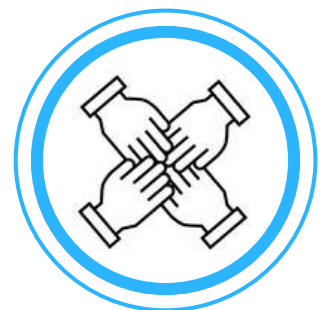


“Since joining Slack, I’ve moved across four cities, and ATIH Slack has helped me find responsible technology enthusiasts, practitioners, and organizations after every move. The ATIH Slack makes finding and building a professional network in a new location easy.”

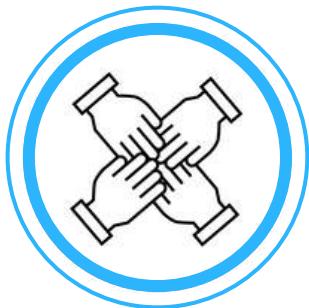
**Robin Z. Tharakan, Public Interest Technology Lead
Alkemio**

“Via the ATIH Slack, I’ve met several people in France from the Responsible Tech community - from those connections we’ve started to build an ATIH community here in Paris, and have had a meet-up (with more to come!) and have organised events.”

Eric Drury, Digital Trust Advisor



(The Impact of Slack - continued)

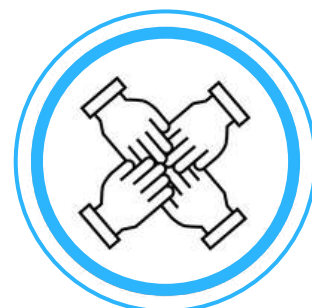


“The Slack community is a good way to track 'who's who' in the space and to find out about interesting projects that might be relevant to our work.”

**Beckett LeClair, Head of Compliance
5Rights**

“I sincerely appreciated the ATIH community coming to my rescue when I was searching for resources around how to build GenAI solutions with responsible AI in mind. Users from all over the world offered their guidance, whether in the form of courses, frameworks, articles, or books. It helped me immensely in understanding how to approach my development process and share the guidance with others.”

**Sabina Ashurova, Data Scientist
Cisco Systems**

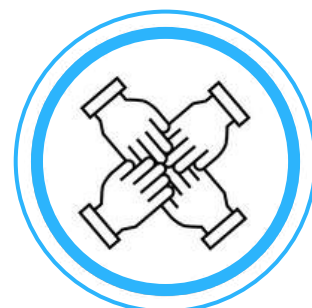


“A research request enabled me to connect with an academic researcher and share expert insight in how I tackled online misinformation and protected a patient and carer community via fact-checking and online content moderation.”

**Serena Snoad, Founder
Good Community**

“The ATIH Slack connected me with people who totally reshaped my understanding of what tech really is and how it can be looked at through different lenses (ex. policy), and ultimately helped me land my first internships in the field!”

**Maira Elahi, Student
Western University**





Unique
individuals
across
channels*

50,000+

20%

C-suite/Exec-level

Individuals in the
tech industry make
up a plurality of the
network

41%

25%

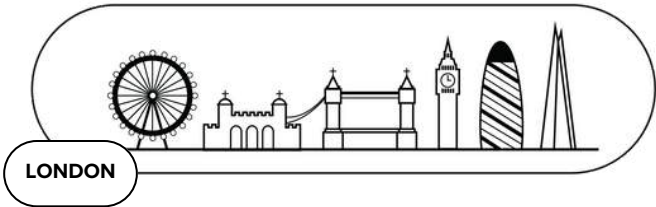
Entry-level

104

Countries ATIH
reaches globally*

Number of
followers on
LinkedIn

37k



Top geographic locations

100+

100+ cities globally
with at least 40+
members each

*Numbers updated in Jan 2025

[Download 2024 Ecosystem Pulse Report](#)

Countries in Our Slack

The Responsible Tech ecosystem is global, and our Slack community reflects that with members stemming from 104 countries.

Algeria Argentina Armenia Australia Austria
Bangladesh Belize Belgium Bosnia and
Herzegovina Botswana Brazil Bulgaria Burundi
Cambodia Cameroon Canada Chile China Columbia
Côte d'Ivoire Costa Rica Cyprus Czech Republic
Denmark Dominican Republic Ecuador Egypt
England Estonia Ethiopia Finland France Georgia
Germany Ghana Greece India Indonesia Ireland
Israel Italy Jamaica Japan Jordan Kazakhstan Kenya
Korea Kuwait Laos Latvia Lebanon Liberia
Lithuania Luxembourg Madagascar Malaysia
Mexico Moldova Montenegro Morocco Myanmar
Namibia Nepal Netherlands New Zealand Nigeria
North Macedonia Northern Ireland Norway
Pakistan Panama Paraguay Peru Philippines
Poland Portugal Qatar Romania Russia Rwanda
Saudi Arabia Scotland Serbia Singapore Slovakia
South Africa Spain Sri Lanka Sweden Switzerland
Taiwan Thailand Tunisia Turkey Uganda Ukraine
United Arab Emirates United States Uruguay
Venezuela Vietnam Wales Zambia Zimbabwe

Accenture Adobe Airbnb Amazon Anthropic
Apple Artefact Article One Advisors Atlassian
Avanade Blackbird.AI Block Party Bloomberg
Associates Booz Allen Hamilton Boston
Dynamics AI Institute Bumble Bytedance Canva
Capgemini Character.AI Cinder Cloudflare Credo
AI Crunchyroll Dataiku Deloitte Discord Disney
DoorDash Eventbrite EY General Mills Genpact
GitHub Google Google Deepmind Google Play
Graphika Hinge Holistic AI IBM IDEO Indeed Intel
J&J Kungfu.ai LEGO Group Lockwood Publishing

Companies in Our Slack

In our Slack community, there are individuals from hundreds of companies located across the globe. The community draws a unique range of experience levels from senior level executives, mid-career, entry-level, and those looking to break into the field.

Meta Metlife Microsoft Microsoft Democracy
Forward Initiative Moody's Moonshot Mozilla
NationBuilder NAVER Z Newsguard NVIDIA
OpenAI Oracle Oversight Board Palantir
Technologies Pinterest PwC Reddit Reuters
Roblox Salesforce Snap Sony PlayStation Spotify
Storyful Stripe Teleperformance TELUS The New
York Times Thoughtworks TikTok Tremau
TrustLab Twilio Twitch Unilever Unity Vimeo
Visa VMware VSCO Workday Yoti Yubo Zoom

Accessibility Consultant Advocate AI Ethics Consultant
AI Governance Lead AI Innovation Strategist AI/ML
Research Engineer Anthropologist Assistant Director for
AI Policy Associate Director Ethics Risk & Compliance
Attorney Chief of Staff Civic Designer Community
Coordinator Community Manager Community Moderator
Cybersecurity Engineer Data Analytics Manager Data
Governance Lead Data Privacy Associate Data Scientist
Director of Communications Director of People & Culture
Director of Policy and Product Counsel Director, Risk
and Compliance Full Stack Developer Governance, Risk,
and Compliance Specialist Graduate student Head of
Product & User Experience Head of Tech Policy
Independent Researcher Intelligence Analyst Law
Student Machine Learning Engineer MBA Student PhD
Student PM Trust And Safety Policy Adviser Policy
Analyst Postdoctoral Research Fellow Privacy Consultant
Product Designer Product Manager Professor
Psychologist Research & Design Associate Research
Scientist Senior Compliance Manager Senior Privacy
Engineer Software Engineer Strategic Advisor Strategic
Risk Manager Technology Architect in Responsible AI
Therapist Trust and Safety Specialist Trustworthy AI
Consultant Undergraduate Student UX Researcher

Job Titles in Our Slack

The community that All Tech Is Human weaves together is a broad range of backgrounds and disciplines, which is by design. Solving thorny tech & society issues requires technologists and non-technologists, both problem-solvers and problem-finders.

Universities in Our Slack

University students and professors are another part of our community, as we are committed to strengthening the overall ecosystem uplifting the next generation of Responsible Tech leaders.

American University Arizona State University Australian National University Barnard College Baruch College Boston University Brown University Bucknell BYU Cal Poly Carleton University Carnegie Mellon Central European University Columbia Cornell Cornell Tech CUNY Dartmouth Drexel Duke Florida State University Fordham George Mason George Washington Georgetown Georgia Institute of Technology Goldsmiths Harvard Harvey Mudd College Howard University King's College London KU Leuven London School of Economics and Political Science McGill University McMaster University MIT New York Institute of Technology New York University Northeastern University Oberlin College Princeton Purdue University Rensselaer Polytechnic Institute Rice University Rochester Institute of Technology Rutgers University Santa Clara University Sciences Po St. John's University Stanford University Stevens Institute of Technology Syracuse University Toronto Metropolitan University Tufts University UC Berkeley UCLA UMass Amherst UNC Chapel Hill University College London University of Amsterdam University of British Columbia University of Bucharest University of California University of Chicago University of Colorado Boulder University of Connecticut University of Copenhagen University of Edinburgh University of Kent University of Manchester University of Maryland University of Melbourne University of Michigan University of Nicosia University of North Carolina University of Notre Dame University of Oregon University of Ottawa University of Pittsburgh University of Pretoria University of São Paulo University of Texas at Austin University of Tokyo University of Turin University of Vermont University of Virginia University of Warsaw University of Wisconsin-Madison University of Zurich UPenn USC Worcester Polytechnic Institute Yale University York University

Location Channels in Our Slack

Individuals are utilizing our Slack community to meet up across the globe! We are codifying this into our new ATIHx program for independently-organized gatherings leveraging our network.

Amsterdam APAC Atlanta Austin
Australia Berlin Boston-Cambridge
Canada Chicago Dallas Denver-Boulder
Europe Houston India LA-Southern
California LATAM London NYC Paris
Philadelphia Portland Raleigh-Durham
San Francisco Bay Seattle South Africa
Toronto UK Vancouver Washington DC



How do we select our locations?

Our organization is always paying attention to locations throughout the United States and the globe that are increasing in activity in our Slack. When the activity has reached a critical mass, we create a location-specific channel. Typically, this leads to a virtuous cycle where the channel's very existence incentivizes members to connect in person, thereby establishing a key hub of activity that then rapidly expands and brings in additional people.



RESPONSIBLE TECH COMMUNITY

Our Latest Initiatives



About All Tech Is Human (ATIH)

Our organization has now built the world's largest multistakeholder, multidisciplinary network in Responsible Tech. This powerful network, strategically connected to key levers of change, is designed to help society tackle thorny tech & society issues while moving at the speed of tech. It provides the needed center of gravity for the Responsible Tech movement at-large.

While much of our time since being founded in 2018 and funded in 2021 has been spent on building and strengthening the Responsible Tech ecosystem, **the years ahead will showcase the power of this network as a complex adaptive system that can quickly convene, cross-pollinate ideas, and find needed consensus as we co-create a tech future aligned with the public interest.**



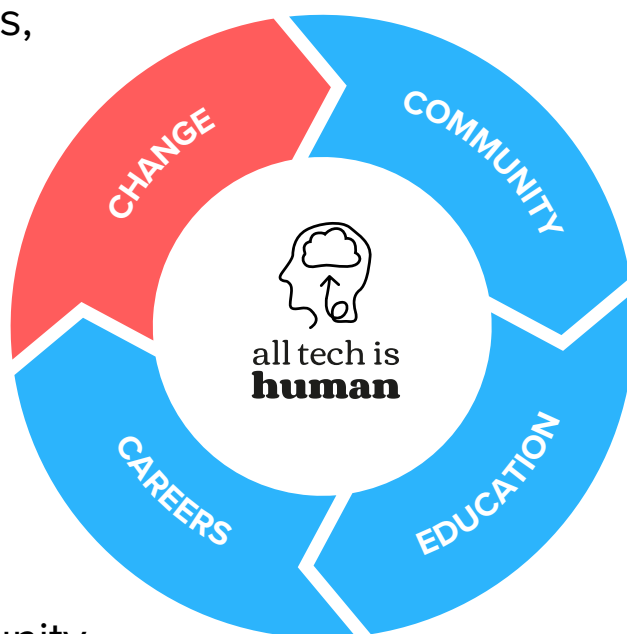
All Tech Is Human's Responsible Tech Summit 2024 in NYC

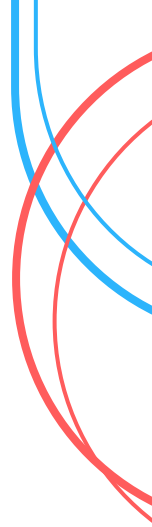
Our Theory of Change

The typical approach to complex tech and society issues is not working. All Tech Is Human's theory of change is that a multi-stakeholder collaborative network greatly improves the ability to understand values, tensions, tradeoffs, and best practices. In other words, to align our tech future with the public interest we need to understand and involve a broader range of the public.

This is why our organization takes a whole-of-ecosystem approach with building community, developing essential educational materials, and focusing on career-related activities to strengthen and broaden the Responsible tech workforce.

We are designed to understand the ecosystem while influencing it at the same time. Our wide range of activities provide perpetual insight and the ability to reach thousands of individuals across civil society, government, industry, and academia. This collective intelligence has a corollary to key levers of change, and is structured to allow for perpetual feedback from the ecosystem.





Introducing Our Braintrust: Leveraging Collective Intelligence

A major pain point that organizations, companies, and governmental bodies have is understanding the nuance and complexity of an issue and then determining the individuals and organizations that would be beneficial to tackling the thorny problem. We have designed our organization to digest learnings from tens of thousands of individuals in our network, and to provide ready access to hundreds of key experts and organizations in Responsible Tech.

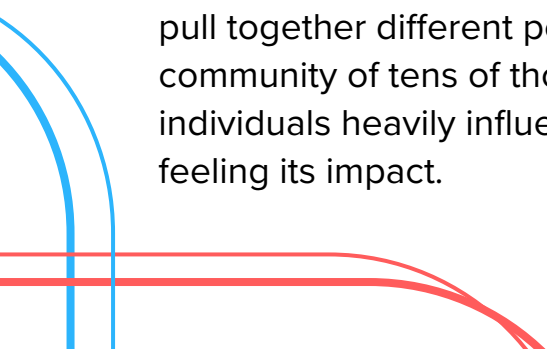
Launching Our Braintrust

Throughout 2025, be on the lookout for All Tech Is Human to formalize and expand our Braintrust. Our Braintrust will allow us to quickly mobilize a team of experts specific to the issue at hand, while also benefiting from our broader network (the hivemind) essential to understanding the contours of a problem.

This is a continued evolution for our organization, as we blend together the expertise and influence found within our affiliates, mentors, previous speakers, and the hundreds of individuals who have been profiled in our reports.

Benefits of a Braintrust

One problem we have seen occur time and time again is that the speed of tech rapidly outpaces society's ability to understand the complexity of an issue, develop a response, and implement a solution. The Braintrust seeks to benefit from an ad hoc structure (since we can't predict future issues) that can pull together different perspectives as needed. By being directly tied in with a community of tens of thousands, this approach helps ensure that the individuals heavily influencing our tech future are not divorced from those feeling its impact.



(Leveraging Collective Intelligence - continued)

Affiliates Program

In the fall of 2023, All Tech Is Human launched its inaugural cohort of affiliates. With 42 trusted and dedicated community members representing 11 countries, our organization was able to greatly expand its footprint.

They are researchers, builders, policymakers, industry professionals, organizers, and educators sharing and executing our vision of building a better future for all. The affiliates, along with a mix of previous speakers, mentors, working group members, and livestream guests have served as a loose Braintrust advising our organization.

Value Community

All Tech Is Human has intentionally spent a considerable amount of time and resources building and strengthening the Responsible Tech community because we believe it is essential to tackling thorny tech & society issues.

An expert who is not tied in with understanding the broader concerns of the community is ill-suited to tackle complex issues that, by their very nature, require such understanding.

We believe that what we define as “thought leadership” needs to evolve away from lone wolf individuals and move towards those that value community and collective intelligence.

Introducing ATIHx: Amplifying Our Global Network

While All Tech Is Human has official gatherings in the cities in NYC, SF, London, and Washington, DC, there is a tremendous desire to come together in numerous cities across the globe. Through our new **ATIHx program**, we are providing the people, platform, and tools that will allow for independently organized gatherings to take place in dozens of cities-- while tying the learnings to All Tech Is Human as the central node of collective intelligence.



AITHx Philadelphia



AITHx Boston/Cambridge



AITHx Paris



Hosting an ATIHx Gathering

If you'd like to host an independently organized ATIHx gathering in your city, [read our ATIHx guidelines](#) or email Hello@AllTechIsHuman.org.

RESPONSIBLE TECH COMMUNITY

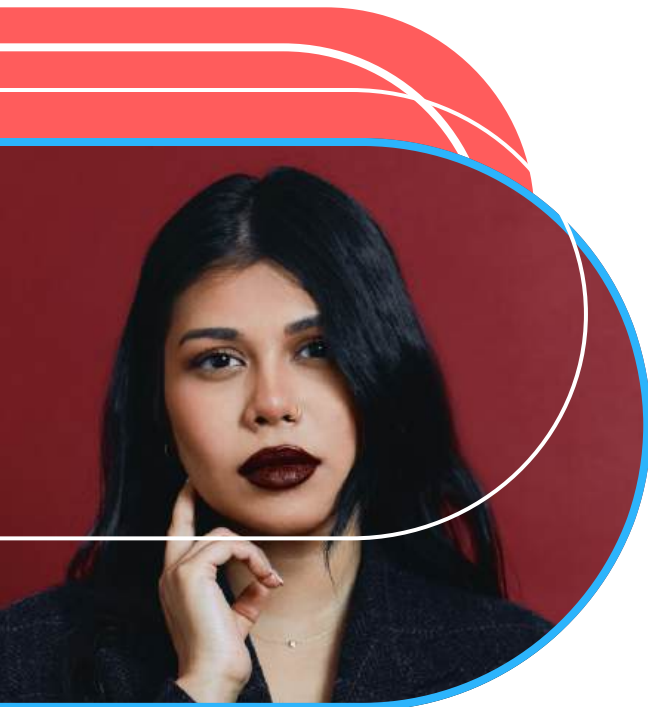
Meet the Community



Tazin Khan

Founder and CEO, Cyber Collective

“At the end of the day, community is built through small, intentional acts. It could be a shared meal, an open invitation, or a simple message to check in.”



Tell us about your role and the work of your organization.

Cyber Collective is an NYC-based nonprofit dedicated to making cybersecurity and digital privacy more accessible, particularly for marginalized communities. My work sits at the intersection of trust and safety, security education, and digital rights advocacy, ensuring that historically excluded voices are included in conversations about responsible tech.

At Cyber Collective, we believe that digital resilience is a form of power. Our initiatives, such as the Internet Street Smarts program, equip individuals with the tools and critical thinking skills necessary to navigate the digital world safely. We take a culturally relevant, community-driven approach—leveraging storytelling, mutual aid, and creative content to break down complex security topics into accessible, actionable knowledge.

Beyond education, Cyber Collective advocates for structural change in the tech ecosystem. We collaborate with industry leaders, policymakers, and grassroots organizers to bridge culture with policy, ensuring that responsible tech efforts reflect the lived experiences of diverse communities. Our research and campaigns, such as our recent work on AI misinformation and

(Interview with Tazin Khan - continued)

digital security for activists, highlight the social justice implications of cybersecurity and the necessity of inclusive, human-centered design.

As a storyteller, strategist, and security practitioner, my focus is on reshaping the public's relationship with cybersecurity—moving away from fear-based narratives and toward a sense of agency, empowerment, and digital autonomy. I'm passionate about making tech accountability a shared responsibility, and I believe collaboration across disciplines is key to building a more ethical, inclusive, and just digital future.

Cyber Collective is proud to be part of the Responsible Tech ecosystem, working alongside organizations and individuals committed to shaping a safer, more equitable online world.

How do you personally go about building community?

Community is at the heart of who I am. As a Bangladeshi, I grew up in a culture where gathering is second nature. Whether in times of joy or hardship, we come together.. and it is ALWAYS with food. That sense of collective care and connection shapes how I build relationships, both personally and professionally.

I love hosting people in my home, bringing different circles together, and creating spaces where meaningful conversations happen. That mindset carries into my work at Cyber Collective. In cybersecurity and responsible tech, many people feel left out of the conversation, so we make it a priority to build trust and make space for diverse voices. We create opportunities for people to connect, learn, and feel empowered in a field that often feels inaccessible.

At the end of the day, community is built through small, intentional acts. It could be a shared meal, an open invitation, or a simple message to check in. Those moments create the foundation for something bigger, and that is something I live by.

What does your vision of a better tech future look like?

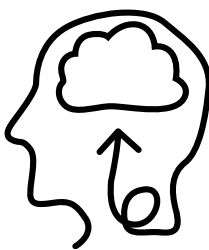
I want a future where digital literacy is a fundamental right, not a privilege.

(Interview with Tazin Khan - continued)

One where people, especially those from marginalized communities, have the knowledge and tools to navigate the online world safely, advocate for their privacy, and push back against exploitative systems.

I envision tech spaces that are truly diverse and representative, not just in optics but in decision-making power. A future where designers, policymakers, and security professionals prioritize human well-being over engagement metrics and surveillance capitalism.

At Cyber Collective, we're working toward this vision by making cybersecurity and privacy education more relatable, culturally relevant, and action-driven. We believe that knowledge-sharing and community-building are just as important as technical solutions.



Internet Street Smarts Program

Have you checked out Cyber Collective's [Internet Street Smarts](#) program?

"We believe every internet user should understand the impact of technology, know how to protect themselves online, and feel empowered in the process. Through resources, events, and more, we provide easy-to-understand, research-backed information to help you navigate your digital experience."

Eric Davis

Senior Vice President for Special Projects, Institute for Security and Technology (IST)

“I try to remind myself of that, especially when I don’t know a person very well – a bit of modesty (or more!) and empathy can open the door to unexpectedly rich interactions and friendships.”



Tell us about your role and the work of your organization.

The Institute for Security and Technology (IST) is a 501(c)(3) critical action think tank that works to ensure a democratic world secured and empowered by trustworthy technology. IST’s mission, paired with the culture of “critical action” – the focus on concrete, targeted impact – is a big part of what makes working there so rewarding. IST’s approach is built on collaboration with technology experts, policymakers, industry leaders, and others, along with rigorous, non-partisan research and in-depth analysis.

Most of my work at IST has focused on leading the Applied Trust & Safety Initiative, which seeks to improve the T&S ecosystem’s capacity to protect individuals and society from unintended and harmful consequences of technology. Our projects include:

- The Generative Identity Initiative (securityandtechnology.org/gii), which examines the growing impact of GenAI, particularly social conversational agents, on social cohesion and the protection of public interest. We recently released our first report, which delves into the risks and offers a powerful blueprint for action.

(Interview with Eric Davis - continued)

- TrustHub, an initiative that aims to combat cross-platform T&S threats by establishing an institutional home for intel sharing, analysis, and collaboration. This includes:
 - Tracking and mitigating critical T&S challenges and malicious actors through coordinated casework and the secure, responsible sharing of structured and unstructured data;
 - Convening practitioners to explore and highlight emerging issues; and
 - Incubating task forces and other initiatives aimed at combating specific threats.
- An Oral History of Trust & Safety, which uses storytelling to illuminate the world of Trust & Safety, sharing lessons learned, humanizing practitioners, and capturing different aspects of T&S's development. Individual modules focus on different aspects of T&S's development, such as historic milestones, the evolution of specific T&S disciplines (e.g., ads policy, child safety, fraud management, information integrity), and major incidents. If you've got a story to tell or are interested in driving a module, let us know!

How do you personally go about building community?

We live in an age where technology is both an enabler and a barrier to forming relationships and building communities. It's become so remarkably easy for us to reflexively perceive others, especially when engaging online, as effectively two-dimensional non-player characters. I try to remind myself of that, especially when I don't know a person very well – a bit of modesty (or more!) and empathy can open the door to unexpectedly rich interactions and friendships.

What does your vision of a better tech future look like?

First and foremost, a better tech future recognizes the vital need for education and training for all ages. Think about road safety: the car's design, policy regulations and enforcement, and highway maintenance may all be flawless, but they're secondary to the choices made by the person behind the wheel. Similarly, we need to be better equipped to navigate the digital world critically, empathetically, and responsibly. Technology has the potential to

(Interview with Eric Davis - continued)

unlock incredible knowledge, enhance capabilities, and create opportunities for growth and innovation, but if mismanaged, it can threaten societal cohesion, security, and stability.

Discussions of technology risks often gravitate toward dramatic, Hollywood-esque threats. However, understated, "low and slow" risks, to use a cybersecurity term, demand greater attention. For example, as discussed in the IST Generative Identity Initiative and Digital Cognition & Democracy Initiative reports, over-dependence on technology can not only diminish critical thinking but also limit our engagement with differing viewpoints. Generative AI, for all its incredible utility, can amplify filter bubbles—not just for information, but also for behavior—narrowing our capacity for nuance and disagreement. In this environment, it's imperative to promote digital literacy and critical evaluation skills that foster "productive friction"—actively engaging with diverse perspectives—to build critical thinking, collaboration, and problem-solving.

Of course, education alone isn't enough. We're all accountable in this—our choices and expectations as users, consumers, developers, and policymakers matter. Returning to the driving analogy, think about how you can get behind the wheel of nearly any car and quickly figure out how to drive it. You can use and benefit from the safety features even if you have only a basic understanding of what's happening under the hood. Technology should prioritize simplicity, security, and safety by default, ensuring to the extent possible that users can engage with it knowingly, safely, and without requiring advanced expertise. Effective design should empower users to make clear and informed choices, presenting transparent options and minimizing undue complexity.

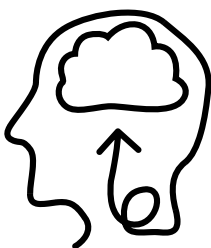
Development should also embrace "flourishing by design" principles, such as looking to revenue opportunities for tech that serves our needs rather than our impulses. At the same time, we should be mindful of the broader societal implications of what we build, particularly disruptive innovations that ripple beyond the marketplace.

Governance and regulation are equally critical. The intersection of tech and

(Interview with Eric Davis - continued)

policy requires deliberate collaboration to ensure that technological innovation aligns with broader societal values. Policies should be powered by multistakeholder collaboration with governments, industries, civil society, and communities. Regulations should express clear (and clear-eyed) frameworks for technology developers.

A better tech future depends on a blended approach and shared accountability at every level. As we continue to iterate on ethical design and modernize regulations, it's vital that we also refine how we educate and prepare the person behind the wheel.



IST's Virtual Library

The Institute for Security and Technology has created the virtual library: “an online repository of all of the reports, papers, and briefings that IST has produced, as well as works that have influenced our thinking.”

This virtual library also allows others to submit resources for consideration.

Saheb Gulati

Co-Director, Center for Youth and AI

“Our community-building approach starts by researching and representing young people’s perspectives. We believe that our generation has unique insights, not in spite of our age, but because of it.”

Tell us about your role and the work of your organization.

I'm the founder and Co-Director of the Center for Youth and AI (YouthAI). YouthAI is a youth-led organization dedicated to representing, preparing, and protecting young people for the rapidly evolving AI landscape. As AI transforms education, careers, and society, we aim to amplify youth voices and perspectives while ensuring young people have the knowledge and tools to thrive in an AI-driven world.



There are many open questions about AI and young people. What skills will stay valuable in an AI-driven future? (One we often hear, sometimes ironically, with ChatGPT: Do young people even know how to write anymore?) What is the future of social relationships in a world where millions are speaking with AI chatbots? Are today’s young people more hopeful or worried about the pace of progress?

I oversee our work across three main pillars: research, advocacy, and education. So far, we’ve conducted research like the “Generation AI Survey,” published in TIME Magazine, which provides a novel look at how US teens

(Interview with Saheb Gulati - continued)

view AI's impacts. This research helps us guide policymakers and young people toward creating a safer, more human-centered tech future.

How do you personally go about building community?

We actually started YouthAI after running an essay contest where thousands of young people reflected and proposed solutions to challenges in AI, ethics, and policy. Their creativity and imagination gave us hope for our generation's potential to shape AI, perhaps the greatest opportunity and challenge of our time.

Our community-building approach starts by researching and representing young people's perspectives. We believe that our generation has unique insights, not in spite of our age, but because of it.

One of the unusual parts of our organization is that most of our team is within the demographic that we research. This is foundational to what we do. So much of the dialogue around AI's impact is jargon-heavy and inaccessible — we aim to co-design our research and education initiatives with an abundance mindset, involving fellow youth and organizations working to create an impact in this space.

What does your vision of a better tech future look like?

In August, we surveyed a representative sample of 1,017 American teens, ages 13–18. Their responses provide a glimpse into both the promise and challenges of AI:

“I fear I won't have a job when I'm old enough to work.”

“I'm excited because we'll learn stuff we could not otherwise learn, but scared because there is a narrower band of opportunities for my generation.” “I often feel like many no longer respect real artists because of things like AI art.”

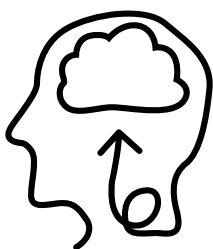
Technology has brought familiar pressures for today's youth — to achieve, to socialize, to make their mark. Young people have an incredible capacity for optimism about technology, often being the first to embrace new tools and innovations.

(Interview with Saheb Gulati - continued)

Yet, artificial intelligence introduces a unique tension. AI is not only the latest force shaping our futures but also one that exacerbates existing anxieties about education, careers, and relationships. We believe that, right now, society is unprepared for AI systems that will redefine our lives.

We want to change that, particularly because we glimpse a future where AI helps confront our generation's most pressing problems: inequality, disease, and climate change. Technology has driven so many changes in society that allow us to live more prosperous, happier lives. That promise still exists. With cautious optimism, we believe AI can be an incredible force for a better tech future — if guided responsibly.

A better tech future is one where people have the agency to create their own futures and the flexibility to harness AI systems that amplify human potential, social connection, and opportunity.



Research Goals for the Center for Youth and AI

- Research the expected impact of advanced AI systems on young lives and livelihoods
- Understand young people's feelings around AI expectations, automation, and safety
- Synthesize available research in AI safety, automation, and social impacts to educate youth
- Support those affected who care deeply about today's young people, such as parents and teachers, on AI

Lara Galinsky

Head of Partnerships, Project Liberty

“Building community, for me, is about creating a foundation of trust, purpose, and shared vision. It starts with truly understanding the motivations and goals of the people and organizations I work with.”



Tell us about your role and the work of your organization.

As Head of Partnerships at Project Liberty, my work is about forging connections that align with our mission: to give people back control of their lives in the digital age by ensuring they have a voice, choice, and stake in a better Internet. A key part of this is leading the Project Liberty Alliance, a global network of over 130 organizations (like All Tech is Human)—inclusive of innovative tech companies, policy groups, academic institutions, and impact organizations—working to create a more resilient and safer digital future.

My role is equal parts strategist and matchmaker: understanding the unique goals of each partner and connecting them to a larger, shared vision. It's about creating a space where conversation and collaboration drive real-world solutions to the pressing challenges of our digital age—be it data agency, innovative digital governance frameworks, or rethinking the business model of the internet.

At its core, my work is about building bridges between organizations and people who believe in the transformative potential of technology—that's designed to empower, not exploit.

(Interview with Lara Galinsky - continued)

How do you personally go about building community?

Building community, for me, is about creating a foundation of trust, purpose, and shared vision. It starts with truly understanding the motivations and goals of the people and organizations I work with. People need to feel heard and valued before they can see themselves as part of something larger.

I approach this work with curiosity and intentionality. As a coach, I love to ask questions to uncover not just what someone is working on, but why it matters to them. From there, it's about finding overlaps in purpose—connecting people whose work naturally complements each other and amplifying their impact through collaboration.

Community-building isn't just about structure—it's about cultivating a sense of belonging, where everyone feels like their voice matters and their efforts contribute to something meaningful. For that reason, I love our Pop-Up meetings where Alliance members bring to the community creative topics to seek input, support, and growth.

What does your vision of a better tech future look like?

A better tech future is one where people—not platforms—hold the power. It's an internet that puts humanity at the center, giving individuals control over their data, voices in governance, and stakes in the economics of their activity online.

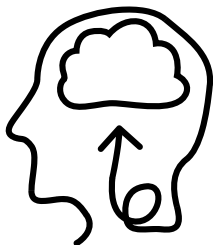
While seemingly ideal, I can imagine a digital world where technology is designed to strengthen democracy, foster trust, and deepen connections. Where algorithms prioritize transparency over manipulation. Where innovation is guided by ethics and accountability, not profits at all costs.

A better tech future is one where collaboration drives progress. It's a world where we move beyond individual innovation to collective transformation—aligning technology with the needs of people and communities.

At Project Liberty, we believe this vision is not only possible but essential. We're working to reimagine the foundational systems of the internet to align with human values. This means advocating for data stewardship models that

(Interview with Lara Galinsky - continued)

empower individuals, promoting decentralized technologies that reduce power imbalances, and designing digital ecosystems that nurture trust and transparency.



The Project Liberty Alliance

“The Project Liberty Alliance consists of over 100 organizations—tech companies, policy groups, impact initiatives, academic institutions, and more—committed to a people-powered internet.”

The Alliance members engage in monthly pop-ups, have access to a large listserv, and have numerous opportunities to form connections. To learn more about the Alliance, and to consider joining, visit ProjectLiberty.io/Alliance.

Rachel Fagen

Chief of Staff, Algorithmic Justice League

“My earliest experiences with community building came from literal barn-raising – watching and participating as my family and neighbors came together to make something tangible for the common good.”



Tell us about your role and the work of your organization.

As Chief of Staff at the Algorithmic Justice League (AJL), I'm drawing on 20+ years of experience in startups, NGOs, and think tanks in tech and civil society to drive our mission for equitable and accountable AI.

I oversee AJL's strategic direction and internal operations while supporting the President and Artist-in-Chief's public leadership, helping to shape AJL's unique approach to narrative change through creative advocacy. AJL creates art, research, and campaigns that challenge harmful AI applications while building

coalitions across sectors.

My role encompasses managing our financial strategy, cultivating relationships with funders and partners, and coordinating our global network of staff, contractors, and collaborators. I've been fortunate to stand at the intersection of startup, think tank, and nonprofit experience, building scalable infrastructure that supports our programmatic work and anticipates emerging challenges in the AI ethics landscape. I represent the organization in key meetings, while strengthening our internal capacity and expanding our impact through strategic partnerships and relationships.

(Interview with Rachel Fagen - continued)

What excites me most about this role is the opportunity to apply my expertise in organizational development to the larger ecosystem of responsible tech and AI governance. By amplifying, connecting, and testifying about the experiences of people most affected by algorithmic in/justice, we're creating spaces for practitioners, artists, and advocates to come to shared awareness, drive research agendas, hold decision-makers accountable for change, and collaborate on solutions.

How do you personally go about building community?

"Logistics are values in practice." I say this so often I might get it as my first tattoo. Policies, processes, infrastructure, FAQs, documentation, and collaboration norms -- setting and revisiting these often with input, intention, and accountability create the structure for consent, psychological safety, productive conflict, and enduring connection.

I spend most of my days coordinating with globally distributed teams, but I've never lost sight of the transformative power of in-person gatherings. My earliest experiences with community building came from literal barn-raising – watching and participating as my family and neighbors came together to make something tangible for the common good. I've since seen this same magic happen across every sector and industry I've worked in: bring 5 to 50 people in a room together for several days with a shared purpose, and the trust and understanding built during these focused collaborations can create lasting bonds and drive real change. This approach has served me well in building everything from startup mentorship networks to public-private partnerships to communities of practice around emerging technologies.

So now I translate these community-building principles to remote settings. Working for years with people I rarely see outside of the screen has taught me that making space for personal connections isn't just nice to have – it's essential. We have to be intentional about learning about each other as humans, asking about each other rather than assuming, and creating opportunities for genuine connection every day.

The key is balancing structure with flexibility, documentation with spontaneity, and efficiency with human connection. Whether in person or remote,

(Interview with Rachel Fagen - continued)

successful communities need clear frameworks that support rather than constrain, and leadership that models vulnerability, curiosity, and respect.

What does your vision of a better tech future look like?

Thinkers smarter than I am were envisioning a better tech future long before AI or the internet. Lately, I've been looking at the early industrial ethicists of the 19th and 20th centuries and the history of responsible tech future-building, and I'm finding friends and comrades there. Any better tech future includes enforcing and funding the good laws and inclusive ideas of the present: design, governance, and policy that center human and environmental well-being right now and in the long term.

"No competition is approved under Scientific Management which speeds up the men uselessly, or which brings any ill feeling between the men or any feeling that the weaker ones have not a fair chance. All of these things are contrary to Scientific Management, as well as contrary to common sense, for it goes without saying that no man is capable of doing his best work permanently if he is worried by the idea that he will not receive the square deal, that someone stronger than he will be allowed to cheat or to domineer over him, or that he will be speeded up to such an extent that while his work will increase for one day, the next day his work will fall down because of the effect of the fatigue of the day before." Lillian Moller Gilbreth wrote this in 1914. My life's work is borne out of the sureness that this is right, and the hope that we can collectively listen and act accordingly.



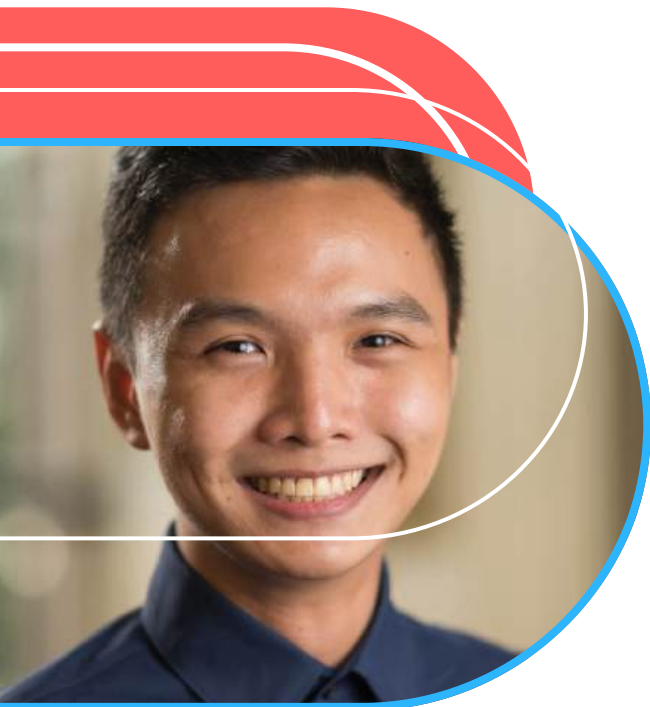
Share your story with the Algorithmic Justice League

The Algorithmic Justice League is documenting your experiences with AI under key areas such as employment, education, finance, and deepfakes. Learn more at [AJL.org/harms](https://ajl.org/harms).

Yuyang Zhong

Program Manager, Coding it Forward

“One thing we’ve learned through our work is that early-career technologists lack awareness about the career pathways in the public interest tech ecosystem.”



Tell us about your role and the work of your organization.

Coding it Forward is empowering the next generation of mission-driven technologists by creating new pathways into public interest technology. We’re leading the public interest technology ecosystem when it comes to early-career opportunities in the space. Our flagship program, the Coding it Forward Fellowship, is welcoming its ninth cohort in 2025. As we celebrate our eight years as an organization, we are proud to have placed close to 700 early-career technologists in over 80 government offices across federal, state, and local offices.

My journey with Coding it Forward started in 2021 as a Fellow at the National Institutes of Health working in data science. It was an eye-opening and life-changing experience that led to my eventual return as Coding it Forward’s Program Manager. In this role, I spearhead our effort to funnel mission-driven and talented candidates through our selection process, facilitating project scoping for our government partners, and supporting our Fellows through professional development and community building. I also have the pleasure of enhancing our organization’s digital infrastructure by creating real-time analytics and exploring innovative tools to streamline our work. With our application volume more than tripling over the past three years, my work has

(Interview with Yuyang Zhong - continued)

been crucial to ensuring a consistent, smooth, and transparent experience for our applicants and government partners as we convene each Fellowship cohort.

How do you personally go about building community?

One thing we've learned through our work is that early-career technologists lack awareness about the career pathways in the public interest tech ecosystem. "Civic tech" or "public interest tech" remains a distant concept in most university curricula. At the same time, our public sector colleagues often don't have the resources to mentor early-career tech talent. This context has informed my approach to community building, focusing on knowledge sharing and network building.

Every summer, I work to curate a slate of professional programming introducing our Fellows to this ecosystem. We start with a crash course into public interest tech by hosting panels of speakers representing all levels of government. We then dive deeper into topical areas like the social safety net, analytics in advocacy, and AI ethics. We explore how subject-matter experts innovate with emerging technologies like generative AI. Additionally, we connect our Fellows with our network of technologists and experts in the field through our mentorship program, enriching their professional knowledge through one-on-one connections. Not only does our programming expose our Fellows to this ecosystem and the people working within it, but it also provides a foundation (i.e., a vocabulary) for our Fellows to contextualize their work and quantify their impact.

Our Fellowship also enables our Fellows to share this knowledge with their friends, families, and colleagues, spreading awareness of public interest tech. As we continue establishing an early-career tech talent pipeline into government, our program has built a network of close to 700 early-career technologists. The majority of our alumni are still working in government and social good sectors. Their participation in the Fellowship continues to inspire others, spreading knowledge and wisdom about government and technology. A great example of this comes from my friend, who is also a Coding it Forward alum. They took everything they learned during their Fellowship and brought it back to their school. Through a student-facilitated course, many of

(Interview with Yuyang Zhong - continued)

their friends now know about public interest tech. Our work can only succeed long-term with more early-career talent exposed to this field.

What does your vision of a better tech future look like?

As we enter this pivotal moment of transformation in our country, I envision a better tech future in which the technology we develop remains centered on the users—the people and communities it is designed to serve. Technology must be built for the benefit of society, not for the enrichment of the few. With the surge of tech talent and the desire to make our government work more efficiently for the American people, this vision offers an opportunity to reimagine how our government delivers services and builds digital infrastructure.

This is a moment of resilience for us in public interest tech. We need to continue moving forward with this vision, which will ground our future work. I urge early-career technologists not to be dissuaded from entering the government but instead to be further motivated to be agents of change from within.



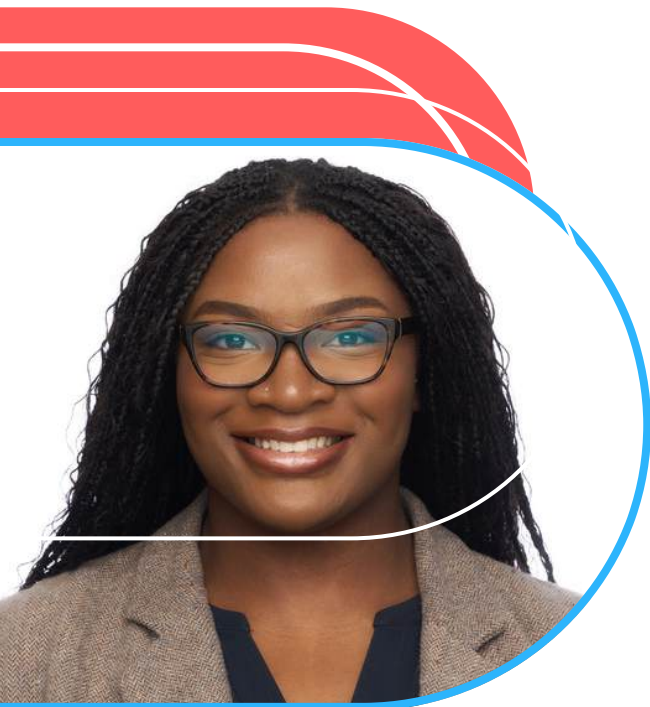
More from Yuyang: “To learn more about Coding it Forward and our Fellowship program, find us at codingitforward.com. Subscribe to our newsletter to stay current with what we are doing. Applications for our 2026 cohort will launch later this Fall.

If you are interested in partnering with us or supporting our work, we’d love to connect with you! Find us at codingitforward.com or @CodingItForward on social media.”

Nicole Osayande

Data Scientist, Humane Intelligence

“For me, it's all about trust and reciprocity, so I make it a point to listen as much as I share and to prioritize collaboration over competition.”



Tell us about your role and the work of your organization.

At Humane Intelligence, I lead the Bias Bounty Program, fostering a community of practice advancing algorithmic evaluations. Our program operates as a Kaggle-style competition in collaboration with partner organizations (Revontulet, Indian Forest Service), crowdsourcing solutions from participants—including beginners, experts, thought leaders, and engineers—to uncover biases across various domains and AI applications.

In my role, I design the end-to-end technical requirements for each challenge and actively engage with participants from around the globe. Through this work, we strive to create more equitable AI systems and drive systemic change in how technology serves society, responsibly.

How do you personally go about building community?

Building a tech community for me is about enriching spaces where knowledge sharing and dissemination feel like a natural exchange. What I've learned as the founder of the Queen's Student Diversity Project, and now as an AI education content creator, is that representation and culture foster a sense of belonging, and that, in turn, gives people the confidence to

(Interview with Nicole Osayande - continued)

contribute and nurture their communities in ways that create value—both socially and professionally.

For me, it's all about trust and reciprocity, so I make it a point to listen as much as I share and to prioritize collaboration over competition.

What does your vision of a better tech future look like?

A better tech future is one with clearly defined AI safety guardrails to hold big tech accountable. Currently, the pace of technological advancements far exceeds the infrastructure in place to assess and contain their impacts. This imbalance creates significant risks, as powerful technologies are deployed without an adequate understanding of their sociotechnical implications.

In this vision, regulation and oversight evolve in parallel with innovation, ensuring that technologies are safe, equitable, and aligned with societal values. Governments, researchers, and the private sector work collaboratively to establish clear standards for ethical AI deployment, embracing the principle that not everything AI makes possible should be pursued.

A better tech future also prioritizes inclusivity, actively addressing systemic biases in technology. It ensures that underrepresented voices are part of the conversation, shaping how AI is developed and deployed. This creates systems that work for everyone, not just a privileged few.

Ultimately, my “better tech” future prioritizes societal value over profits for big tech.



Humane Intelligence's Bias Bounty Challenges

Humane Intelligence is creating a total of ten algorithmic bias bounty challenges “that aim to build community and professionalize the practice of algorithmic assessment.” Learn more at Humane-Intelligence.org/bias-bounty.

Joshua Landes

Community and Training, BlueDot Impact

“I think it is a mistake to treat safety and human potential as separate concerns. They seem, in fact, intimately linked - two aspects of a single challenge.”



Tell us about your role and the work of your organization.

I work on community and training initiatives at BlueDot Impact, where we're building the workforce needed to protect humanity. Our core focus is AI safety - that is ensuring humanity can safely navigate the risks posed by increasingly powerful AI systems.

We believe the rapid advancement of AI capabilities presents unprecedented opportunities but also great challenges. Current systems already demonstrate concerning behaviors, and as they become more powerful, misalignment, accidents

and misuse could lead to catastrophic outcomes. This isn't just a technical problem - it requires bringing together insights from computer science, policy, and many other domains.

So far we've trained over 3,000 professionals through our AI Safety Fundamentals program, helping hundreds transition into impactful roles at organizations like Anthropic and the UK's AI Safety Institute. Our strength lies in making complex topics accessible while maintaining rigor and excellence, building bridges between different communities, and developing talent that can contribute meaningfully to AI safety work.

(Interview with Joshua Landes - continued)

Looking ahead to 2025, we're evolving beyond pure training into a comprehensive talent engine for AI safety. Our mission is clear: ensure humanity is ready and properly equipped to safely navigate the transition to transformative AI.

How do you personally go about building community?

What actually works to create lasting connections and meaningful progress in AI safety? I'll try to sum up some of my observations after a few months in my role:

First, knowledge density matters more than scale. Small groups working through difficult concepts together form stronger bonds than large superficial networks. We structure our cohorts around shared challenges - wrestling with technical alignment problems or parsing governance frameworks in groups of 4-8 creates natural, lasting connections.

Second, community-building requires lots of translation work. AI safety sits at the intersection of multiple domains - ML, policy, ethics, economics, etc. Building community means actively facilitating dialogue across these boundaries. It's about creating shared spaces (like the AISF Slack!), vocabularies, and frameworks that enable meaningful collaboration and connection.

Third, momentum beats perfection. Communities need regular touchpoints and clear progression paths. We maintain engagement through structured learning experiences, project collaboration, events, 1:1 check-ins, and most importantly clear pathways to contribute meaningfully to the field.

The result of this has been a fast-growing network of people who deeply understand the challenges we face and are equipped to work together on solutions. We are an action-oriented community focused on making concrete progress in AI safety (though, we also have lots of fun! Don't believe me? Just come to one of our networking events!)

What does your vision of a better tech future look like?

(One of my options next to working on AI safety was pursuing a PhD in

(Interview with Joshua Landes - continued)

philosophy - I fear this answer might reflect some of those leanings...)

I think it is a mistake to treat safety and human potential as separate concerns. They seem, in fact, intimately linked - two aspects of a single challenge. Consider: What does "safety" mean if not the preservation and expansion of what makes humanity extraordinary?

The question isn't just how to prevent catastrophe, though that remains foundational and is at this time the most pressing concern. The deeper challenge to me is something like this: How might we guide these powerful new forms of intelligence to deepen rather than diminish human understanding? To give a somewhat mismatched analogy: The telescope didn't just avoid harming our vision - it transformed our view of the cosmos and greatly expanded what we thought possible. Similarly, 'true' AI safety means ensuring these systems serve as lenses that expand humanity's potential rather than replace it.

This requires precision in both technical and philosophical domains. We must solve the core alignment problem, yes - but this likely means more than mere constraint or control. It means understanding how computational intelligence might interweave with human consciousness in ways that amplify our capacity for meaning-making and understanding.

This seems a future worth pursuing: Not just safe AI, but AI that helps reveal the hidden depths of human potential. Not mere preservation of what we are, but careful cultivation of what we might become. Let's thread the needle!



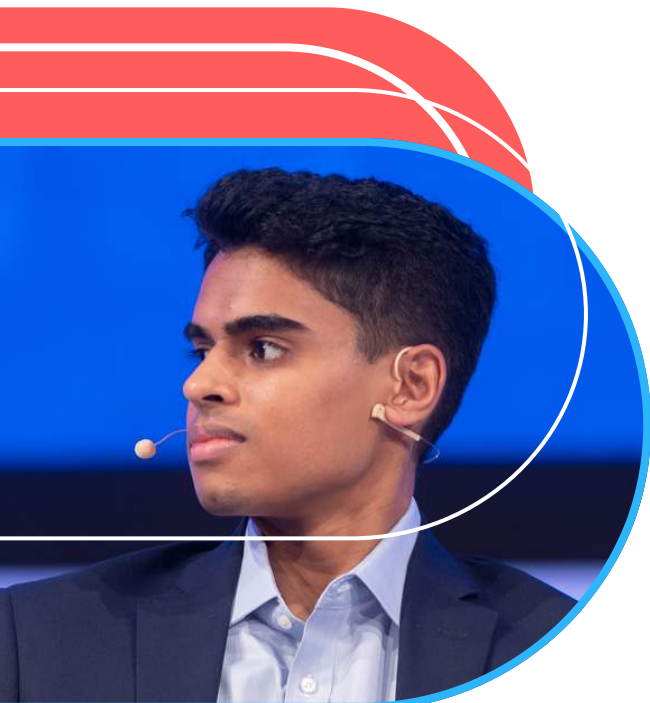
BlueDot Impact Courses

BlueDot Impact courses (Intro to Transformative AI, AI Alignment Fast-Track, AI Governance Fast-Track, Economics of Transformative AI Fast-Track) have trained over 3,000 professionals. Learn more at BlueDot.org.

Zamaan Qureshi

**Campaigns Associate at Accountable Tech;
Co-Chair, Design It For Us**

“We have been successful because we have sought to build coalitions with other organizations with similar goals, with politicians on all sides of the political spectrum, and with other youth leaders.”



Tell us about your role and the work of your organization.

I have the honor of co-leading a coalition of youth activists dedicated to holding Big Tech accountable. Our work derives from our own lived experiences. Some of us have experienced eating disorders, others depression or exploitation that we were all able to trace back to social media. We believe that we're the guinea pig generation — that social media was largely an experiment and we were its test subjects.

I remember the first time I got access to Instagram. It was a seemingly benign way to connect with your friends in one chronological feed. Nothing like the carefully curated feeds, pages, and posts of today. What began as a central location for interaction and connection quickly became an addictive drug that — I would argue — anyone from my generation, Gen Z, has a memory, story, or experience that may have been simply a moment of difficulty on their journey of adolescence or a defining moment that changed their life.

In essence, holding social media platforms accountable for their design features and challenging the construction of these platforms. In just over a year, we've already grown our movement to 200 young activists from around

(Interview with Zamaan Qureshi - continued)

the country and we're starting to see movement in other countries. We've passed two state laws, advocated for monumental legislation that passed the U.S. Senate, spoken at the White House, developed regulations with executive agencies, earned the respect and partnership of powerful legislators, and been featured in national publications for our work.

How do you personally go about building community?

I believe in the power of coalition building and organizing in the service of a broader movement. We have been successful because we have sought to build coalitions with other organizations with similar goals, with politicians on all sides of the political spectrum, and with other youth leaders. I've quickly learned that policy goals — and by extension our movement's goals — are not achieved without a broad coalition that can punch above its weight. This has encouraged us to cultivate relationships with key stakeholders who were willing to take us seriously and offer us a perspective on the legislative landscape. This also puts us in a unique position to empower young people. From middle schoolers to post-grads, we built opportunities to connect young people directly with policymakers, media, and philanthropy. Suddenly, young people are in the driving seat and can be agents of change, sharing expertise, best practices, and ideas with one another.

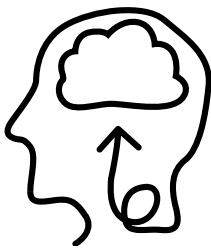
What does your vision of a better tech future look like?

The status quo digital ecosystem for young people isn't working. The apps that we use do not prioritize our safety and well-being; instead, they optimize for profits and growth. Every day, companies are making decisions that are not in the best interest of young people. My vision for a better tech future looks a lot like the future we lay out in our Declaration of Digital Rights (<https://designitforus.org/platform/declaration-of-digital-rights/>). The Declaration is the result of months of work during our Campus Tour where we visited college campuses around the U.S. and spoke to young people about what they're experiencing online, what's working, and what isn't.

I learned that a lot of the experiences we share are very similar and our desire for change is echoed around the country. So off the back of the tour, we produced the Declaration. It's a proclamation of our values and what we

(Interview with Zamaan Qureshi - continued)

believe are our inalienable rights existing in the digital world. It's all part of our vision of a digital world crafted for young people and, in essence, designed for us. It includes rights like a right to privacy and a right to safety. And rights like the right not to be experimented on or the right to user controls. I hope that companies use it as guideposts to building their products and that lawmakers guarantee these rights in their policymaking.



Accountable Tech's Research and Polling

Accountable Tech conducts opinion research surveys on issues related to Big Tech harms and policy. Recent polling surveys have focused on "Public Support for AI Consumer Protections," "Consumer Sentiment on AI Technologies," and "Prevalence of Design Harms Among Young People." Learn more accountabletech.org/researchcat/polling/.

Marnie Webb

CEO, TechSoup

“It's critical to enable the community to define the impact they would like to have and build in opportunities for reflection so that members can come together to evaluate what is, and what is not, working.”



Tell us about your role and the work of your organization.

I'm deeply passionate about building a tech-enabled civil society that helps to ensure that people — among many things — have enough food to eat, are supported in the wake of natural disasters, and maintain their democratic freedoms. This means working alongside incredible partners worldwide to ensure that organizations have the resources they need to drive social change. It's about collaboration and innovation, with a focus on human-centered design and local leadership. Ultimately, we strive to create a

world where technology empowers communities and amplifies their impact.

How do you personally go about building community?

Building community is about fostering a sense of shared purpose and collective action. It's about creating spaces where diverse voices can be heard, and where individuals and organizations feel empowered to contribute to solutions.

This involves providing space for the community to identify the bonds that they have with one another and the issues and problems that they address. It's critical to enable the community to define the impact they would like to



(Interview with Marnie Webb - continued)

have and build in opportunities for reflection so that members can come together to evaluate what is, and what is not, working.

This pragmatic community building has been core to the methodology we have developed and continue to use at Caravan Studios to build solutions. We also see this principle at play in our new membership program, Quad, which provides a dedicated space for nonprofits to connect with peers, share knowledge, and collaborate on solutions. Similarly, our Hive Mind initiative in Europe is bringing together diverse stakeholders to address complex social challenges through collective intelligence and action.

What does your vision of a better tech future look like?

Our communities face increasing pressures from democratic backsliding to climate change. Technology has an opportunity to help power the massive coordination that is necessary for us to address these issues in the many ways that they present themselves.

Technology excels at helping gather and organize diverse information so that humans can apply their judgment, draw insights, and then act on those insights. Accomplishing this requires that we use developed open standards and technology systems that let us bring together data sets in ways we did not expect, while building technology so we can more quickly learn from each other and expand on one another's work.

This idea of leveraging data for social good can and will positively impact our sector and those we serve. By providing access to tools like Google Data Commons and offering training and support, we can empower nonprofits to harness the power of data for advocacy, fundraising, and program development.



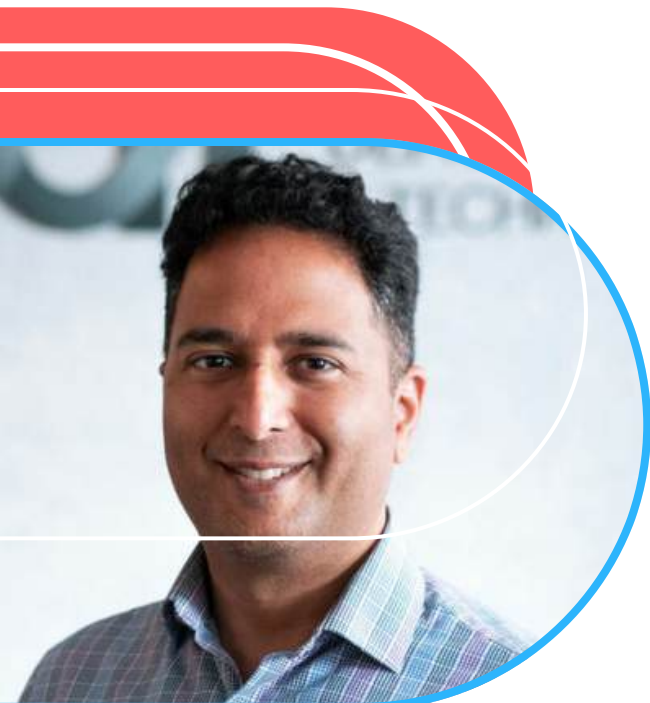
More from Marnie: “As we move forward, it's crucial that we:

1. Remain adaptable and responsive. The technology landscape is constantly evolving, and we need to be prepared to adapt our strategies and offerings accordingly.
2. Prioritize ethical considerations. As we embrace new technologies like AI, we must be mindful of their potential impact on society and ensure that they are used responsibly and ethically.
3. Invest in capacity building. We need to provide nonprofits with the training and resources they need to effectively utilize technology and data to achieve their missions.”

Dhanaraj Thakur

**Research Director,
Center for Democracy & Technology**

“To create better tech we need inclusive innovation that typically occurs at the intersections of different disciplines, communities, and cultures.”



Tell us about your role and the work of your organization.

I lead the research team at CDT, a tech policy organization based in DC. We advocate for civil rights and civil liberties on a range of tech policy issues such as privacy, free expression, surveillance, public sector use of tech, and AI governance. The work of the research team informs these policy advocacy efforts

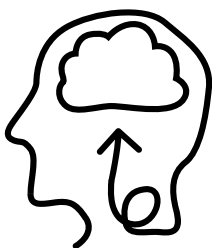
How do you personally go about building community?

It's important to find spaces to nurture common professional interests. These could already exist and so then I try to support those in various ways. In other cases those spaces might not yet exist and it's always great to partner with others to help build those when possible.

What does your vision of a better tech future look like?

Technologies and socio-technical systems that respect and protect the human rights of all. This has to start with communities that are often excluded from the conversation. So it's important to look around the room and note which voices and faces are missing and try to change that. To create better tech we need inclusive innovation that typically occurs at the intersections of different disciplines, communities, and cultures.

(Interview with Dhanaraj Thakur - continued)



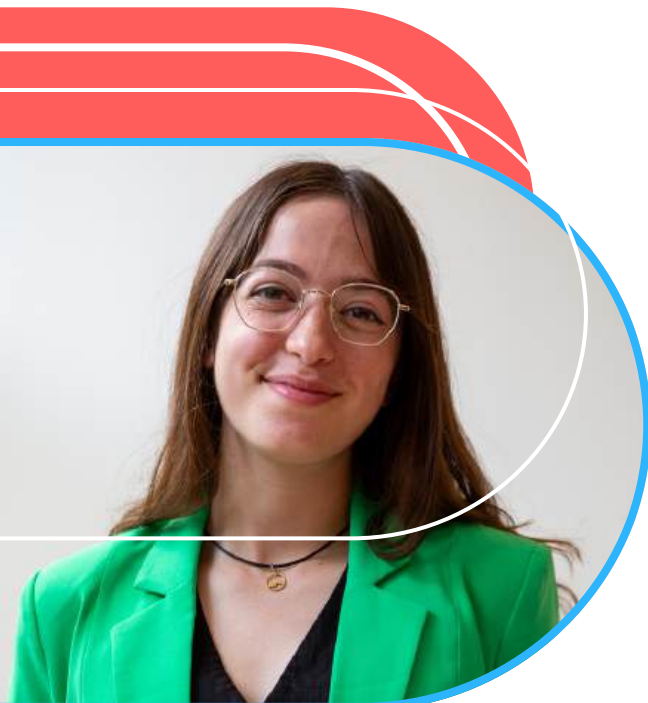
CDT's AI Governance Lab

CDT's AI Governance Lab “develops and promotes adoption of robust, technically-informed solutions for the effective regulation and governance of AI systems. The Lab provides public interest expertise in rapidly developing policy and technical conversations, to advance the interests of individuals whose lives and rights are impacted by AI.” Learn more at cdt.org/cdt-ai-governance-lab.

Arielle Geismar

Co-Chair, Design It For Us

“Community’ can feel like such a buzzword - but at the root of it is mutual care and support. We acknowledge we are stronger and more powerful with each other by our sides.”



Tell us about your role and the work of your organization.

I currently serve as the Co-chair of Design It For Us, a leading youth organization in responsible technology. With a community of over 200 young people and experience lobbying for responsible technology legislation around the country, we are at the forefront of responsible tech policy. Recently, we finished our Stop Dangerous Deepfakes campaign where we advocated around legislating AI-generated intimate images. In the fall of 2024, we embarked on our Campus Tour, a five-stop speaking and research tour around U.S. college

campuses. We delved into our generation's hopes, fears, desires, and frustrations around technology and created the Declaration of Digital Rights - a living document detailing young people's rights for a better digital future.

How do you personally go about building community?

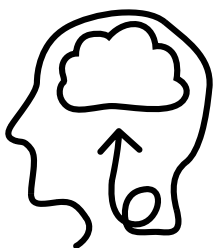
To me, building community is all about the relationships that I have with people. “Community” can feel like such a buzzword - but at the root of it is mutual care and support. We acknowledge we are stronger and more powerful with each other by our sides. To me, it starts with building bonds with others in and out of the organizing space. By truly getting to the root of

(Interview with Arielle Geismar - continued)

our stories and needs, we can build policy together that works for all, not just a few.

What does your vision of a better tech future look like?

A better tech future, to me, is one where we can exist and thrive online while knowing these platforms exist for our wellbeing and enjoyment. We have the opportunity to connect, engage, and learn with one another using technology to our benefit, not our detriment. Cross-industry partnerships and intergenerational conversations are frequent and many between.



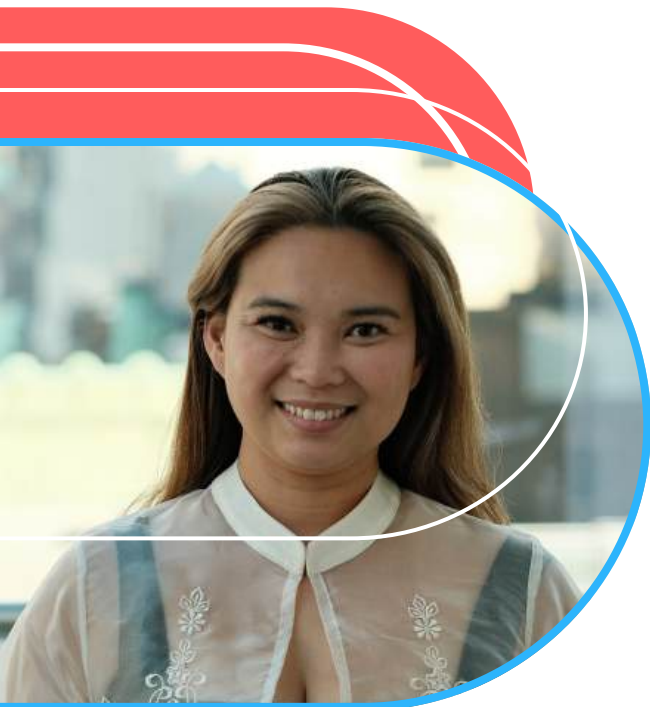
Take Action With Design It for Us

The Design It For Us coalition had a previous campaign that led to the unanimous passage of the bipartisan California Age Appropriate Design Code. The coalition “supports similar design-based legislation across the country and leads up other campaigns for meaningful action to protect young people online.” Learn more at designitforus.org/take-action.

Aimee Bataclan

Head of Communications, Partnership on AI

“Community is not just about connecting with people and building a network, it is about empathy. Providing help and support, celebrating wins, and showing compassion during tough times.”



Tell us about your role and the work of your organization.

Partnership on AI (PAI) is a non-profit organization that brings together diverse stakeholders from academia, civil society, industry, and the media to create solutions to ensure AI advances positive outcomes for people and society. PAI develops tools, recommendations, and other resources by inviting voices from the AI community and beyond to share insights and perspectives. These insights are then synthesized into actionable guidance that can be used to drive adoption of responsible AI practices, inform public policy, and advance public

understanding of AI.

As Head of Communications, I shape and share the stories from PAI. This includes news and updates about our work in developing research and resources, as well as our contributions to the creation of AI policies. It also involves working with our constellation of partner organizations to profile the work they are doing to advance responsible AI. Importantly, as AI becomes more accessible, my team creates content that helps improve public understanding of AI, its risks, opportunities, and potential impact on daily life.

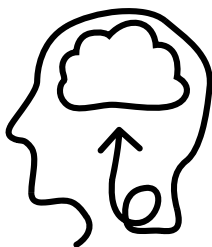
(Interview with Aimee Bataclan - continued)

How do you personally go about building community?

Community is not just about connecting with people and building a network, it is about empathy. Providing help and support, celebrating wins, and showing compassion during tough times. As a communications professional, I tend to lean on sharing information as a way to do that. I can provide help by sharing relevant news and resources that my community might find insightful or applicable to their work. I can provide support by amplifying my community's questions or needs to my broader network. I can celebrate wins by sharing the news of my community's accomplishments with others who may be interested in participating in their work in the future. Community building is a conversation and not just a one-way flow of information, so being responsive and open to dialogue is key.

What does your vision of a better tech future look like?

A better tech future is one where tech empowers and uplifts communities, where there are mechanisms in place to prevent the misuse of platforms and applications, and where tech is accessible to all who want to use it.



PAI's Resource Library

See PAI's collected papers, resources, and other outputs on areas such as Public Policy, AI & Media Integrity, Inclusive Research & Design, Safety, and Critical AI. Learn more at partnershiponai.org/resources.

Katia Potapov

VP of Membership Development, Tech Coalition

“It’s about creating a space where collaboration feels natural and individuals feel empowered to contribute meaningfully to a common goal.”



Tell us about your role and the work of your organization.

As the Vice President of Membership Development at the Tech Coalition, I focus on strategically growing our membership and fostering meaningful relationships with organizations that share our mission to combat online child sexual exploitation and abuse (OCSEA). Over the past few years, our membership has grown to over 45 companies, ranging from global tech leaders to emerging platforms.

At its core, the Tech Coalition is a collaborative force uniting industry to

tackle one of the most pressing challenges of our time. We facilitate the development and adoption of cutting-edge technologies, the piloting of new solutions, and investment in research to address the ever-evolving threats posed by online exploitation. Our members provide resources, knowledge, and expertise, setting aside competitive interests to build trust, drive innovation, and collectively confront these issues.

Our efforts are guided by a commitment to transparency, accountability, and collaboration. The Tech Coalition promotes a holistic and impactful approach through initiatives like Lantern, our cross-platform signal-sharing program, as well as convening with child safety advocates, policymakers, and law enforcement.

(Interview with Katia Potapov - continued)

What I find most rewarding about this role is seeing the collective impact we can achieve. Every new member strengthens our ability to innovate and create safer online spaces for children worldwide. It's inspiring to collaborate with organizations that share our mission and are actively shaping a future where children can engage with the digital world safely and securely.

How do you personally go about building community?

Building community, for me, starts with fostering authentic relationships and connecting people who can genuinely support and learn from one another. It's about creating a space where collaboration feels natural and individuals feel empowered to contribute meaningfully to a common goal.

In this work, I prioritize connecting people and organizations that are committed to tackling tough challenges like online child exploitation, ensuring they have the resources and support to make a difference. I also recognize the emotional strain that comes with this field, so building community means being mindful of mental health and wellness—creating an environment that is both supportive and impactful.

Ultimately, it's about trust, empathy, and creating connections that truly matter. When people feel valued and supported, they're more willing to engage and contribute in ways that drive lasting change.

What does your vision of a better tech future look like?

My vision of a better tech future is one where innovation and responsibility are seamlessly integrated—a world where technology is designed to prioritize safety and well-being. Artificial intelligence is here to stay, and I believe we should embrace it as a tool to enhance human capacity, especially in addressing challenges like online child exploitation. By leveraging AI effectively, we can reduce the strain on human moderators, enabling them to focus on the most critical and nuanced aspects of their work while allowing technology to handle repetitive and scalable tasks.

This future also relies on cooperation across industries. No single company

(Interview with Katia Potapov - continued)

can address these challenges alone. By working together and combining resources, expertise, and emerging technologies, we can make significant progress. In this vision, the tech industry partners with policymakers, child safety advocates, and other stakeholders to create solutions that are innovative and sustainable.

Essentially, it's a future where children and vulnerable populations are protected, and technology becomes a force for good—empowering people to interact safely in digital spaces designed with trust and accountability.

A circular portrait of Katia Potapov, a woman with blonde hair, wearing a dark blazer over a blue top. The portrait is framed by a red circle and is part of a larger graphic design featuring overlapping blue and red circles and lines.

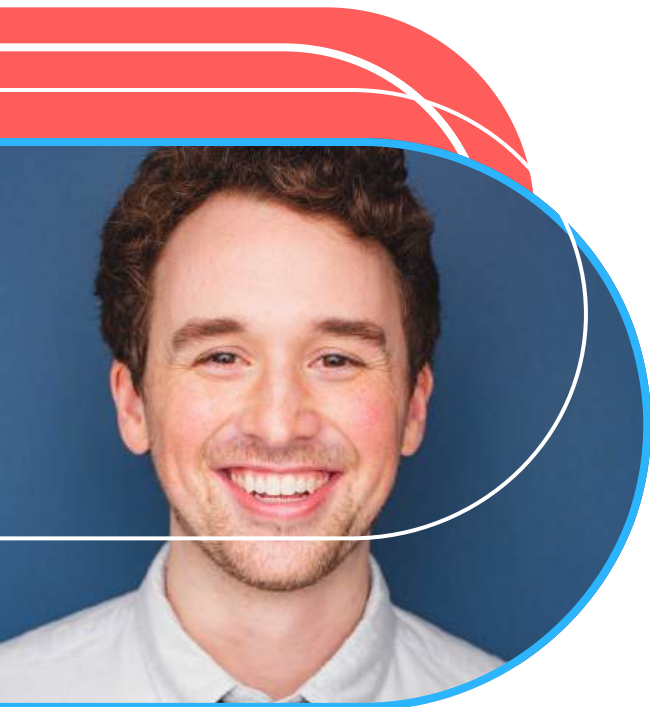
More from Katia: “We are continually seeking to engage with mission-driven platforms and organizations committed to addressing this critical issue through collaboration. Expanding our community with companies that share these values not only enhances our collective impact but also introduces fresh perspectives and innovative approaches to the challenges we face.

If there are companies—whether industry leaders or those at earlier stages of growth—that could contribute meaningfully to this mission, recommendations are always welcome, and I would be glad to explore potential connections. By growing with organizations that are aligned in purpose, we can strengthen our efforts to create a safer and more secure digital environment for everyone.”

Patrick McAndrew

Member Engagement & Community Manager, Responsible AI Institute

“I never underestimate the power that storytelling can have in bringing audiences together around a common mission or goal.”



Tell us about your role and the work of your organization.

I am the Member Engagement & Community Manager at the Responsible AI Institute. I work alongside all of our member organizations to ensure that they are getting the most out of their membership with us, whether that be through our various assessments, convening events, or our thought leadership opportunities. In addition to helping companies with their AI governance structures and implementing AI systems, we also spotlight their leadership in the AI ecosystem. I am very

energized by promoting the success stories of our members who are trying to navigate emerging regulation and the speed of AI innovation in a responsible way that serves humanity.

How do you personally go about building community?

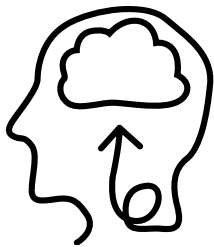
Storytelling has been central to my career. I never underestimate the power that storytelling can have in bringing audiences together around a common mission or goal. Storytelling has the ability to get us emotionally invested in a cause and, as humans, we enjoy coming together on shared topics we feel are important for society and the world at large. Sharing stories through content, be that video, audio, blogs, live or virtual events, creates a

(Interview with Patrick McAndrew - continued)

community and active buy-in for what you are trying to accomplish.

What does your vision of a better tech future look like?

My vision for a better tech future is for us to always consider the impact on humanity first before designing the technology. We run into issues when the impact on humanity is an afterthought. We've seen this with social media, and we are beginning to see it with AI in some cases as well. We need to be more intentional with how we are developing technology instead of building it simply because we can. Emerging technologies should be approached, not only as tools but as tools that actually serve us. When we begin serving it, through the unsolicited use of our data, IP, and, despairingly, our minds and bodies, that's where the real trouble comes into play. If we can mitigate these issues, I'm confident that our tech future will look a whole lot brighter.



The RAI Institute Certification Program

The RAI Institute has an independent certification for Responsible AI which is “a comprehensive assessment and validation process for AI systems, ensuring they meet rigorous standards for responsible development and deployment.” Learn more [here](#).

Cassie Coccaro

Communications Lead, Thorn

“In my experience, building community starts with creating spaces for people to feel heard and understood – so I actively seek out diverse perspectives, knowing that the best ideas often emerge from unexpected collaborations.”



Tell us about your role and the work of your organization.

As Communications Lead at Thorn, I lead efforts to amplify our work to transform how children are protected from sexual abuse and exploitation in the digital age. I focus on media relations, thought leadership, and shaping the narratives that drive awareness and action. A big part of my role is ensuring that the public and policymakers engage in healthy, accurate, and informed dialogue about the challenges of online safety—something that can often be clouded by sensationalism, misinformation, and other

divisive issues in today’s climate. Every child today is growing up with near-constant access to the internet, and the world needs to understand the profound risks and realities they face. My job is to ensure people see the full picture, from the tireless work of those in child safety to the significant strides platforms and trust & safety professionals make daily. By fostering meaningful discourse, I help bridge the gap between innovation and safety, driving collaboration across industries and communities to create a safer online world. In short: I aim to build community that encourages positive, productive, and accurate conversations in our issue space.

(Interview with Cassie Coccaro - continued)

exploitation in the digital age. Our tools have helped the tech industry detect and report millions of child sexual abuse les on the open web, connected investigators and NGOs with critical information to help them solve cases faster and remove children from harm, and provided parents and youth with digital safety resources to prevent abuse.

How do you personally go about building community?

Aside from my formal role at Thorn, I have always considered myself a connector. I thrive on the synergies created by deep, energetic conversations about issues that matter. One thing that matters deeply to me, my coworkers at Thorn, and others in the tech and child safety ecosystems is how we ensure the next generation grows up safe, supported, and empowered in an increasingly digital world.

In my experience, building community starts with creating spaces for people to feel heard and understood – so I actively seek out diverse perspectives, knowing that the best ideas often emerge from unexpected collaborations. Whether it's engaging with journalists to foster more accurate reporting on child safety issues, partnering with tech companies to prioritize safety by design, or connecting with policymakers to influence systemic change, I approach every interaction with curiosity and a desire to build bridges.

This is a professional desire, yes, but also a personal one. I am energized and motivated by meeting new people in this space who want to work together to build a better world.

What does your vision of a better tech future look like?

A better tech future looks like companies prioritizing safety by design in their platforms and models, ensuring that protections are integrated into every stage of development rather than being an afterthought. It's a future where children and young people can connect, learn, and play on the internet without the constant fear of sexual abuse and exploitation – and parents can rest easy knowing that children are safely growing up online.

In this future, tech serves as a force for good, empowering users while minimizing harm. Young people can explore their creativity, build

(Interview with Cassie Coccaro - continued)

communities, and access opportunities online in spaces that are safe, inclusive, and supportive. Platforms take proactive steps to address risks, invest in prevention, and collaborate with experts to ensure the digital environment evolves responsibly.

It's also a world where the broader ecosystem—tech companies, policymakers, parents, educators, and advocates—is more connected and in sync in their efforts to keep children safe. Journalists play a key role in this future, using their platforms to tell well-rounded, accurate, and responsible stories about the challenges and realities of trust and safety. By avoiding sensationalism and focusing on the nuance of these issues, they help inform public understanding and drive meaningful change. This seamless collaboration across the ecosystem creates the momentum needed for powerful, systemic change—making the digital world safer for everyone, especially children.



More from Cassie: “I am so motivated and inspired by the trust and safety community and the way its members are driven to work together to create meaningful change.

I’m grateful for ATIH's role in fostering these connections and strengthening collaboration across the ecosystem and so look forward to facing every challenge that comes our way as part of this incredible and resilient community.”

Katya Hancock

Executive Director, Young Futures

“Building community, for me, starts with listening—especially to young people. It’s about creating spaces where their perspectives, stories, and solutions take center stage.”



Tell us about your role and the work of your organization.

I'm the Founding Executive Director of Young Futures, an organization driving systemic change in America by funding and supporting nonprofits and their solutions at scale, to help young people thrive as they grow up in a tech-filled world.

Young Futures funds nonprofits that are solving high-need challenges around youth and wellbeing through \$1M open funding calls. We support our grantee leaders (YF Innovators) in an accelerator (YF Academy) to help them scale their impact, network them together with a peer community and supportive ecosystem, and tell their stories to the world.

Our ultimate goal is to ensure that every teen, preteen, and family in America has the tools, agency, and optimism they need to thrive in our tech-filled world.

How do you personally go about building community?

Building community, for me, starts with listening—especially to young people. It’s about creating spaces where their perspectives, stories, and solutions take center stage. At Young Futures, we intentionally elevate youth voices

(Interview with Katya Hancock - continued)

by supporting youth-led initiatives and fostering collaboration among nonprofits that work directly with teens.

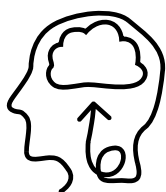
I believe in building trust through transparency and shared purpose, ensuring everyone feels valued and empowered to contribute. Whether through our academy, broader ecosystem gatherings, or amplifying the work of other leaders in our field, we focus on amplifying youth-driven ideas and connecting people who share a vision for a brighter future. Community grows strongest when young people lead the way.

What does your vision of a better tech future look like?

My vision for a better tech future is one where technology empowers young people to thrive, not just consume. It's a future where digital spaces are designed to foster connection, creativity, and learning, rather than perpetuate harm or isolation.

In this vision, young people are co-creators of the tech they use, shaping platforms that reflect their values and priorities. They have access to tools that build resilience, nurture mental health, and support their growth. Parents, educators, and policymakers collaborate with the tech industry to ensure safety, inclusivity, and balance are at the forefront of design.

Ultimately, it's a world where technology enhances human connection rather than replacing it—a place where young people feel in control of their digital lives, supported by systems that prioritize their well-being.



Generations, a Young Futures mini-series

Young Futures recently launched a mini-series called Generations which is “dedicated to exploring the relationship between teens and their technology use.” Watch episode one [here](#).

Amanda Menking

**Research & Program Director,
Trust and Safety Foundation**

“Community requires a shared sense of norms and practices, but it also requires some comfort (or, at least, the willingness to tolerate discomfort) with differences--as long as there is a baseline of mutual respect.”



Tell us about your role and the work of your organization.

The Trust and Safety Foundation (TSF)'s mission is to convene stakeholders, share knowledge, and engage in activities that facilitate meaningful advancements in trust and safety. We're a non-partisan 501(c)(3) charitable organization, and we believe all of the various stakeholders in the T&S ecosystem are critical to the discussion, design, and development of technology and policy. Consequently, we strive to be an inclusive hub.

We currently focus primarily on convening researchers, T&S professionals, civil society subject matter experts, and policymakers so that they can broaden their networks, collaborate with one another, and conduct research together (for example, through our Research Coalition). We also conduct primary research, like the History of T&S project, and create help to create resources, like the upcoming edited volume about T&S that will be published this year.

In support of this work, I spend a lot of time engaging with a range of collaborators--from frontline moderators to researchers to leaders at other nonprofits to regulators--and looking for and investing in opportunities to help and support each other. I also work with our internal team to develop

(Interview with Amanda Menking - continued)

programming and resources that meet existing gaps, and--when I have the time--I engage in research too.

How do you personally go about building community?

Community is built slowly and with care, especially in technologically mediated environments. Because our team is distributed and I generally meet with collaborators and stakeholders online, it's important to be authentic, vulnerable, and transparent, and to understand (and, more importantly perhaps, to accept) that building community--like building all relationships--is subject to ebbs and flows.

Because I spent several years studying Wikipedia, I may visibly twitch a little when I hear the phrase "assume good faith" (because it can be and has been used as a cover for antisocial and toxic behaviors), but I do think it's important not to assume or ascribe ill intent when there's a misunderstanding and to be willing to engage in hard conversations with curiosity. (This is, of course, much more difficult in practice than in theory!) Community requires a shared sense of norms and practices, but it also requires some comfort (or, at least, the willingness to tolerate discomfort) with differences--as long as there is a baseline of mutual respect.

What does your vision of a better tech future look like?

I'm of the school of thought (very STS!) that technology and society mutually shape one another. I don't believe there is a better tech future without a better human future. That is, I don't believe tech is or should be or can be a (not even "the") solution for all human and/or social problems.

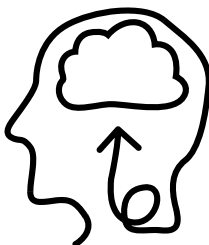
I think we expect too much from technology--and this may sound particularly unfair at this given moment in time when many of us are exhausted by the physical, emotional, mental, intellectual, political, and environmental realities in which we exist and would, perhaps, like some tech-facilitated relief. But I don't think we can have a better tech future without a shift in the current power dynamics involved in who designs, produces, controls, monetizes, and maintains the vast majority of the digital technologies that we use daily--and this is a human problem, not a technological problem. We can't

(Interview with Amanda Menking - continued)

disentangle our relationships with tech from our societies and economies.

I am, however, encouraged by collaborators and initiatives pushing back on existing power dynamics by producing and supporting new tools, resources, and communities (for example, Bluesky, IFTAS, and the T&S Open Source Tooling Consortium). I think more end-user education and agency are critical too. People have to want a better tech future.

My vision of a better tech future looks like a better future for humans and non-humans, including the natural world we inhabit.



Trust & Safety Case Studies

The Trust & Safety Foundation maintains a repository of case studies That are real-life examples of trust & safety issues. “Each case study demonstrates how difficult it is to make a trust and safety decision and discusses the associated trade-offs, prompting readers to think about the questions raised by the case and consider both intended and unintended outcomes.” Learn more at trustandsafetyfoundation.org/case-studies.

Rachel Wells

Director of Data Science, DataKind

“My primary value in building community is inclusivity, which shapes my approach to thoughtful facilitation.”



Tell us about your role and the work of your organization.

DataKind tackles the world's toughest problems with data science and AI. We build products that help social impact organizations better understand, plan, respond, and serve their communities. As Director of Data Science for our education portfolio, I lead our seven-person team that builds data products to increase equity in student success. My role involves leading our data security and protection efforts; bias evaluation and responsible data science methodology; process improvement and quality assurance for all

exploratory analysis, modeling, and end-to-end data product pipelines.

How do you personally go about building community?

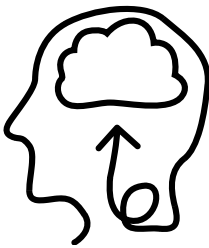
My primary value in building community is inclusivity, which shapes my approach to thoughtful facilitation. Whenever I'm given the chance to lead, I try to make sure everyone's voices are heard. I don't know nearly as much as I wish I did, so I love how community enables us to build the best solutions by bringing together the wisdom and insight of a variety of brains in collaboration. I also enjoy getting to know individuals and being a matchmaker, helping people find the person that would be most valuable for

(Interview with Rachel Wells - continued)

them to talk to based on their particular challenges or goals.

What does your vision of a better tech future look like?

The brightest minds and most influential organizations working on advancing technology are those centered on humanity and focused on making it safe and accessible. I'm proud to be part of an organization that works towards that end, as data science and AI are incredibly powerful in unlocking valuable insights that allow mission-driven organizations to achieve better outcomes!



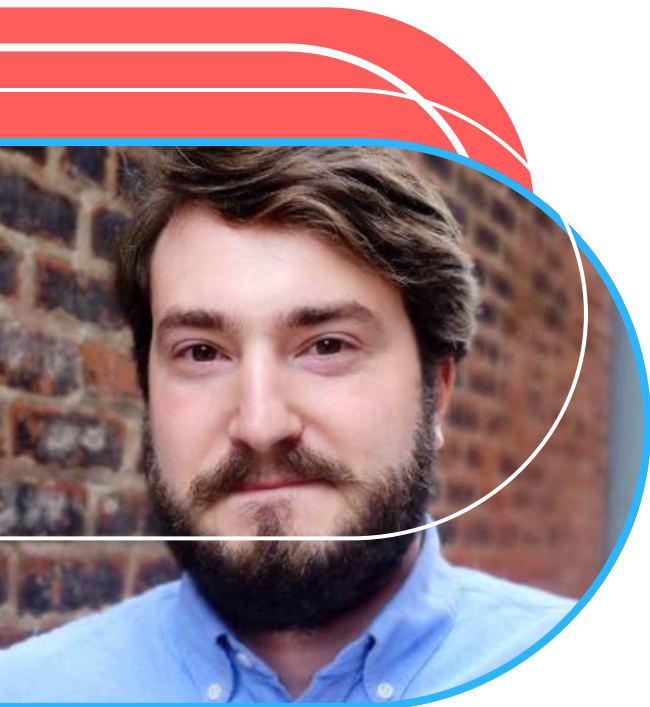
The DataKind Playbook

“The DataKind Playbook is our global, user-centered knowledge base for implementing a data-for-good project. Following our standard and best practices, learn how we work at DataKind and share your ideas.” Learn more at datakind.github.io

Josh Kramer

Head of Editorial, New_ Public

“We need, desperately, a social internet that's far less toxic and chaotic, that brings people together instead of ripping them apart for profit.”



Tell us about your role and the work of your organization

I help tell the story of New_ Public, where we're reimagining social media as apps and websites that are more public-spirited, healthy, and civic-minded. I edit, and often write, our [newsletter](#) and steward our social media efforts with help from the team. I also talk to the press and try my best to get the word out about our two projects: helping local communities across America create more flourishing digital spaces and developing prototypes for digital conversation with public service

media organizations.

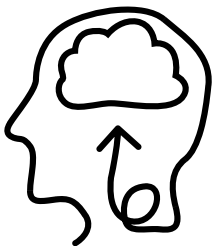
How do you personally go about building community?

To get closer to our work, and also to be a good neighbor, I moderate a local Facebook Group for my neighborhood. This is an underrated way to foster real, meaningful connections nearby, and also to spark a lot of useful and joyful interactions — finding lost pets, signing up for volunteering, organizing to improve the area. But also, in a larger sense, New_ Public sees itself as part of a larger movement that wants to improve civic life in America, even beyond tech, in all sorts of arenas.

(Interview with Josh Kramer - continued)

What does your vision of a better tech future look like?

There's the everyday stuff and then the big-picture, structural vision. We need, desperately, a social internet that's far less toxic and chaotic, that brings people together instead of ripping them apart for profit. But in a larger sense, I want a robust ecosystem of many alternative options, with far more agency, control, and choice for each user. We must build new social media that's open, independent, and democratically-governed.



Creating a Flourishing Digital Public Space for Your Local Area

New_ Public recently put out a helpful resource for admins, moderators, and other local digital stewards. “If you lead a local online group or space — whether that’s a Facebook group for your neighborhood, a Discord server for your city, or something similar — and strive to make it inclusive, uplifting, and public-spirited, this guide is for you.” Find the resource [here](#).

shirin anlen

Media Technologist, WITNESS

“I prioritize positivity, inclusivity, humility, respect, and co-creation, ensuring that collaboration is built on mutual trust and a shared commitment to meaningful change.”



Tell us about your role and the work of your organization.

At WITNESS, I serve as the Media Technologist, focusing on the impact of audiovisual AI on human rights. WITNESS is a global organization dedicated to empowering individuals and communities to use video and emerging technology as tools for exposing injustice, advocating for human rights, and driving meaningful change. Our work spans critical areas such as war crimes, environmental justice, and the challenges posed by AI. At the heart of our mission is supporting communities in documenting trustworthy evidence and

navigating today's evolving information landscape.

In my role, I lead research, develop strategies, and design initiatives that address the far-reaching implications of synthetic media, deepfakes, and generative AI in critical contexts such as elections, conflicts, and non-consensual intimate imagery. This involves equipping frontline communities, activists, and advocates with the tools and knowledge to detect and respond to the threats posed by deceptive AI. Additionally, I contribute to advocacy efforts, conduct technical research, shape policy recommendations, and experiment with innovative solutions and approaches to ensure technology is leveraged ethically, equitably, and effectively.

(Interview with Shirin Anlen - continued)

Learn more about WITNESS's work and our efforts here: <https://www.gen-ai.witness.org/>

How do you personally go about building community?

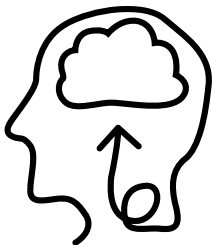
In my role as the Media Technologist at WITNESS, I work with a diverse range of stakeholders, including fact-checkers, journalists, forensic experts, tech companies, AI developers, creators, and policymakers. I prioritize positivity, inclusivity, humility, respect, and co-creation, ensuring that collaboration is built on mutual trust and a shared commitment to meaningful change.

At WITNESS, we center communities with lived and professional experience and prioritize their insights to ensure that the tools, strategies, and resources we develop are truly effective and contextually relevant. Every project and resource we produce is rooted in deep listening, consultation, and collaboration. Beyond creating actionable and accessible resources, I help facilitate spaces—both online and offline—for knowledge sharing, peer learning, and community building. These shared spaces foster learning, collaboration, and a sense of collective ownership, supporting communities to shape the conversations and projects that drive our common goals forward.

What does your vision of a better tech future look like?

My vision of a better tech future is one where technology is designed and used to empower, uplift, and protect society as a whole. It's a future where ethical considerations, human rights, and equity are at the core of innovation, ensuring that technological advancements benefit everyone. In this future, diverse voices, particularly those from marginalized or underrepresented groups, are included in decision-making processes, ensuring that technology is rooted in real-world needs and lived experiences, crafting solutions that are both relevant and impactful. Tools like AI are not only developed with robust safeguards and accountability mechanisms but are also harnessed as forces for positive change—amplifying truth, protecting dignity, promoting transparency, and strengthening access to justice.

(Interview with Shirin Anlen - continued)



Audiovisual Generative AI and Conflict Resolution: Trends, Threats and Mitigation Strategies

WITNESS released this forward-looking report in September, which investigates the evolving relationship between synthetic media and the information landscape in situations of armed conflict and widespread violence, with a particular focus on implications for conflict resolution and peace processes. Read the report [here](#).

Kate Blocker, PhD

Director of Research and Programs, Children and Screens: Institute of Digital Media and Child Development

“Building community is a never-ending process that requires constantly making new connections, re-engaging with old, and bridging gaps in between.”



Tell us about your role and the work of your organization.

As Director of Research and Programs, I lead Children and Screen’s work in supporting and understanding the latest scientific research and translating those findings for our open-access educational products and to support the work of our colleagues and communities. The Institute is committed to helping children lead healthy lives in a digital world, and we do this by equipping key stakeholders with the knowledge they need to take action or provide support to promote optimal child well-being and development. Our work

stretches across three key pillars: advancing and supporting interdisciplinary scientific research, educating the public, and informing public policy. Many of our key programs serve one or multiple of these pillars, including our Digital Media and Developing Minds International Scientific Congress, Interdisciplinary Research Grants Program, Ask the Experts webinar series, Screen Deep podcast, Tips for Parents online column, Research At-a-Glance digests, and more. Our recently published, open-access Handbook of Children and Screens: Digital Media, Development, and Well-Being from Birth Through Adolescence is the most comprehensive resource on digital media and child development, with over 1 million views in its first month of publication.

(Interview with Kate Blocker, PhD - continued)

Most importantly, Children and Screens is committed to evidence-based, interdisciplinary, nonpartisan efforts, free from technology industry funding, ensuring that our resources and recommendations are unbiased and focused on prioritizing the health and well-being of all children.

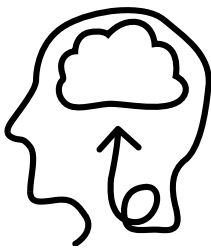
How do you personally go about building community?

I believe building community is about making connections and identifying ways that we can support each other in our common goals. I also think it is important to remember that a community should be inclusive of different perspectives and experiences, allowing us to come together around both our similarities and differences, deploying unique strengths in a collaborative space. I have always enjoyed collaboration, and seek to identify opportunities for collaboration within my community as much as possible. Building community is a never-ending process that requires constantly making new connections, re-engaging with old, and bridging gaps in between.

What does your vision of a better tech future look like?

A better tech future for me is refocused on tech for good, but with particular attention to the developmental needs of children who may directly use, be exposed to, or are impacted by technology and its ever-expanding applications. Young people are naturally interested in and excited by the “next new thing” as they seek to build identities separate from the generation before them and create a better world for themselves. It is understandable that tech has, and can, play a large role in that process, but unacceptable that we’ve allowed tech to become a place that delivers risk and harm alongside the benefits and opportunities that have been promised. A better tech future includes tech that is designed with child users in mind and is supported by transparency, accountability, and educational standards that ensure children and their families are able to make informed decisions that promote child well-being online (and offline).

(Interview with Kate Blocker, PhD - continued)



Ask the Experts webinar series: Children and Screens' flagship Webby-nominated #AskTheExperts webinar series brings together interdisciplinary panels of experts across the fields of education, public health, child development, psychology, psychiatry, advocacy and more to address pressing issues on digital media's impacts on child development. The goal of this signature series is to share insights from scientific research and clinical practice, foster collaborative conversation, exchange ideas, and provide free resources to promote children's health for parents, caregivers, educators, and others. Explore [here](#).

Daniella Raposo

Manager of Programs & Partnerships, Consumer Reports

“For me, building community begins with identifying spaces where collaboration can catalyze change, then creating an infrastructure for people to connect, grow, and learn from one another.”



Tell us about your role and the work of your organization.

I'm Manager of Programs & Partnerships for Consumer Reports (CR) Innovation Lab, an R&D incubator which designs, prototypes and scales new solutions to the problems facing consumers today. At CR's Innovation Lab, I build and engage a technologist community, creating paid and volunteer opportunities for innovative people to build with CR. From fellowships to residences, to consultancies, I create and execute all programming, partnerships, events, educational resources, and community building

activities to support our growing contributor network. Alongside our contributor network, we've built products like Permission Slip, the Data Rights Protocol, AskCR (which is currently in beta), and more. We, at CR, have been an independent non-profit since 1936. We are on the consumers' side, plain and simple, and use the power of code and data to increase transparency, exercise rights, and increase consumer power in the marketplace.

How do you personally go about building community?

I've dedicated my career to building community because I deeply believe in the transformative power of collective action—the whole truly is greater than the sum of its parts. Time and again, I've witnessed how communities

(Interview with Daniella Raposo - continued)

enable empowerment, drive innovation and amplify impact in ways individuals alone cannot. For me, building community begins with identifying spaces where collaboration can catalyze change, and then creating an infrastructure for people to connect, grow, and learn from one another. Throughout my career, I've had the privilege of building communities for parents, entrepreneurs, designers, innovators, and change makers—each focused on enabling access, opportunity, and meaningful collaboration. When you identify the right problem, empower early adopters, and design an infrastructure that offers genuine, scalable value, you can create a community that becomes a turning point—one that people look back on and say, “That’s where it all changed.”

What does your vision of a better tech future look like?

My vision for a better tech future is one where technology is designed and deployed responsibly, serving people first— ethically and transparently. It’s a future where humans are at the core of innovation and empowered to make choices about the role technology plays in their lives. To me, a better tech future prioritizes people over profit, long-term societal benefits over short-term gains, and is driven by community. With the right guardrails and standards, I believe technology can enable access and enhance human potential. I believe we at CR are building towards this vision — and we’re always looking to build with others trying to do the same. Feel free to reach out at innovationlab@cr.consumer.org.



Consumer Reports recently launched **AskCR**, an experimental chatbot that helps people get to CR’s trusted information faster. True to its name, you can ask AskCR any question you have about a product category or a specific model. AskCR will get back to you with a plain language answer and links to relevant CR articles. Learn more [here](#).

Costanza Sciubba Caniglia

Anti-Disinformation Strategy Lead, The Wikimedia Foundation

“In the coming years, we'll need more individuals and communities ready to speak up about knowledge accessibility and community-led content creation and curation models.”



Tell us about your role and the work of your organization.

I am responsible for anti-disinformation strategy, at the Wikimedia Foundation, the non-profit organization that operates Wikipedia and other Wikimedia projects. I oversee the activities and initiatives that the Foundation carries out to defend our projects against false and misleading information. As regulation on disinformation evolves, both at the national and international level, I also work to ensure that policymakers and the public understand the unique model for content curation on Wikimedia projects, and work

towards models of governance that support and protect our people and projects.

How do you personally go about building community?

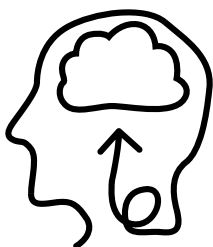
Wikipedia and other Wikimedia projects are created and maintained by a global community of volunteers working daily to share knowledge for everyone. I work closely with regional groups, affiliates, and volunteers to increase collaboration, especially around information integrity. This means supporting opportunities for them to interact and exchange ideas, particularly around advocacy activities, as well as organizing events, panels, and other forums to get to know each other and work better together.

(Interview with Costanza Sciubba Caniglia - continued)

In the coming years, we'll need more individuals and communities ready to speak up about knowledge accessibility and community-led content creation and curation models. The volunteers' experience will be key.

What does your vision of a better tech future look like?

As we know, the future of open knowledge and an open internet face dire threats. A strong tech future is one in which we empower individuals to make choices about how their data is used and how they access information—empowering communities, especially vulnerable ones, to access the internet and share their ideas without fear of retribution from power structures. We can achieve this in many ways, primarily by cooperating at all levels of society and with all stakeholders.



Wikimedia Foundation's Research team is scaling existing ML models to include more languages, investing in developing multilingual models that can reduce the number of models maintained in production, developing a new generation of patrolling models for Wikidata, testing the deployment of new ML models for product applications, informed decision making, and more. Learn more [here](#).

Leticia Murillo

Development Manager, Surveillance Technology Oversight Project

“Building community takes shape in so many different ways, from having careers in similar spaces, to a similar outlook on how to make the world a better place.”



Tell us about your role and the work of your organization.

Founded in 2019, the Surveillance Technology Oversight Project is an advocacy and legal service provider, working to ensure that A.I. advancements don't come at the expense of age-old rights. We highlight government surveillance's discriminatory impact on Muslim Americans, immigrants, the LGBTQ+ community, and BIPOC individuals.

New York's rapid adoption of biased, invasive, and error-prone tech puts historically marginalized communities at risk. The NYPD poses a particularly potent threat, deploying facial recognition, social media monitoring, and unproven crime prediction AI exposes BIPOC New Yorkers daily to false arrest. But New York is poised to transform into a leading A.I. regulator, advancing aggressive new civil rights laws.

In just a few years, we brought over a dozen lawsuits, secured nearly \$50 million for clients, published more than 150 op-eds in leading outlets, drafted dozens of bills, convened more than 100 partner organizations, held hundreds of public engagements sessions, authored dozens of research reports, and much more.

(Interview with Leticia Murillo - continued)

As the Development Manager, I have the pleasure of working with the entire team to bring S.T.O.P. to its full potential through fundraising and donation management. With our all-star staff creating essential resources, supporting the most impacted groups on the ground, and advocating on the city and state level to bring much-needed privacy protections to New York, I get to work behind the scenes, highlighting their achievements to bring in the support we need to sustain our work.

How do you personally go about building community?

Building community is rooted in mutual interests. Building community takes shape in so many different ways, from having careers in similar spaces to a similar outlook on how to make the world a better place. From a single point of commonality, community can flourish, and I've been lucky to see that at S.T.O.P. When I think of building community, I think of our Junior Board, comprised of 18 young professionals with an interest in anti-surveillance advocacy and justice. We have members from a variety of professional backgrounds, from lawyers and social justice advocates to teachers and artists. While this group of individuals may seem like an unlikely group on the surface, they all carry a unique set of interests and skills coming from all across the country, which all converge to a single interest in anti-surveillance advocacy. From that interest alone, we've achieved so much in the short time the Junior Board has been established, from fundraisers to exciting in-person events, and it's been an exciting venture I've been able to play a big part alongside our Communications Director, Will Owen.

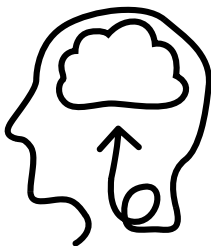
What does your vision of a better tech future look like?

In a better tech future, tools like facial recognition and "predictive" policing will once again be the stuff of dystopian fiction, not reality. By building the necessary legal firewalls and transforming New York into a national model for surveillance technology standards, states around the country will enshrine civilian oversight of police surveillance to ensure transparency and accountability for generations to come.

Government leaders will no longer automate discrimination under the guise of improving people's quality of life. We will demonstrate how to enjoy technological advancements without violating age-old rights. We'll improve

(Interview with Leticia Murillo - continued)

healthcare, education, public Wi-Fi, roads, electrical grids, mass transit, and more without the risk of personal data being accessed by the NYPD, other government agencies, or third-party companies who make people their product. S.T.O.P. envisions a just country, where technology is a benefit to all and every individual can control their own privacy.



S.T.O.P. Privacy Toolkits

S.T.O.P. researches how emerging surveillance technologies impacts civil rights, privacy, and systemic racism. Learn about steps you can take to protect your privacy and your community. Check out a variety of toolkits along with more information on the latest forms of mass surveillance [here](#).



RESPONSIBLE TECH COMMUNITY

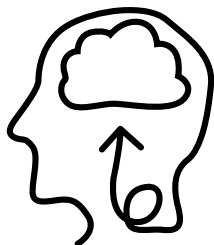
100+ Organizations



Responsible Tech Orgs

Responsible Tech is the growing space concerned with reducing the harms of technology, diversifying the tech pipeline, and ensuring that technology is aligned with the public interest. There is an incredible amount of great work being done by people and organizations in Responsible Tech!

When curating our full list, we look at the structure of the organization (are they a non-profit), areas of focus (key topics are Responsible AI, Trust & Safety, Public Interest Technology, Tech & Democracy, Youth/Tech/Wellbeing), the ability for others to get involved, along with what the organization is producing. Organizations listed in this report have individuals that can be found on our Slack.



See All Tech Is Human's full list of [500+ Responsible Tech organizations](#).

(Responsible Tech Organizations - continued)

#HalfTheStory: #HalfTheStory is a NGO on a mission to empower the next-gen's relationship with tech. We have been the leading youth innovators in this space for the last 7 years. We are designed to shift the ecosystem of digital wellbeing by permeating youth advocacy, legislature, and educational systems. Based in NYC.

5Rights: 5Rights Foundation exists to make systemic changes to the digital world that will ensure it caters for children and young people, by design and default, so that they can thrive. We work with, and on behalf of, children and young people to reshape the norms of the digital world in four priority areas: design of service, child online protection, children and young people's rights and data literacy. Based in London.

Access Now: Access Now defends and extends the digital rights of people and communities at risk. As a grassroots-to-global organization, we partner with local actors to bring a human rights agenda to the use, development, and governance of digital technologies, and to intervene where technologies adversely impact our human rights. Based in NYC.

Accountable Tech: Social media companies face an undeniably challenging task in self-regulating. But they can and must do more to mitigate harms and promote the greater good. Based in Washington, DC.

Ada Lovelace Institute: The Ada Lovelace Institute is an independent research institute and deliberative body with a mission to ensure data and AI work for people and society. Ada will promote informed public understanding of the impact of AI and data-driven technologies on different groups in society. Based in London.

AI4ALL: AI4ALL is a national nonprofit that is transforming the pipeline of AI practitioners and creating a more inclusive, human-centered discipline. We empower students to be AI Changemakers by cultivating an environment where they develop skills in critical thinking and relationship-building, and expertise in responsible AI. Based in San Francisco.

(Responsible Tech Organizations - continued)

Algorithmic Justice League: The Algorithmic Justice League is an organization that combines art and research to illuminate the social implications and harms of artificial intelligence. AJL's mission is to raise public awareness about the impacts of AI, equip advocates with empirical research to bolster campaigns, build the voice and choice of most impacted communities, and galvanize researchers, policymakers, and industry practitioners to mitigate AI bias and harms. Based in Boston.

AlgorithmWatch: AlgorithmWatch is a non-governmental, non-profit organization based in Zurich and Berlin. We fight for a world where algorithms and Artificial Intelligence (AI) do not weaken justice, democracy, human rights and sustainability, but strengthen them. Based in Berlin.

The Alan Turing Institute: The Alan Turing Institute is the UK's national institute for data science and artificial intelligence. The Institute's mission is to: undertake data science research at the intersection of computer science, mathematics, statistics and systems engineering; provide technically informed advice to policy makers on the wider implications of algorithms; enable researchers from industry and academia to work together to undertake research with practical applications; and act as a magnet for leaders in academia and industry from around the world to engage with the UK in data science and its applications. Based in London.

Allen Institute for AI: We are a Seattle-based non-profit AI research institute founded in 2014 by the late Paul Allen. We develop foundational AI research and innovation to deliver real-world impact through large-scale open models, data, robotics, conservation, and beyond.

All Tech Is Human: All Tech Is Human is tackling the world's thorniest issues in tech & society through collective understanding, involvement, and action. We focus on multistakeholder collaboration by uniting individuals across civil society, government, industry, and academia. Based in NYC.

Amnesty International: Amnesty International is a global movement of more than 10 million people who take injustice personally. We are campaigning

(Responsible Tech Organizations - continued)

for a world where human rights are enjoyed by all. Based in London.

Ashoka Foundation: Ashoka is the world's largest network of social entrepreneurs and a global leader in social innovation. We champion social entrepreneurs who are shifting systems and creating new frameworks for society. Based in Arlington, Virginia.

The Aspen Institute: The Aspen Institute is a global nonprofit organization committed to realizing a free, just, and equitable society. Founded in 1949, the Institute drives change through dialogue, leadership, and action to help solve the most important challenges facing the United States and the world. Based in Washington, DC.

Beeck Center for Social Impact + Innovation: We are an experiential hub that has two key mandates. The Beeck Center provides a training ground for students, equipping future global leaders with the tools to flip prevailing orthodoxies about how and what the world should be. We also serve as an incubator for scalable, leading-edge ideas, shaping the very systems and structures that inhibit equity and transform them to align with what the world could be. Based in Washington, DC and part of Georgetown University.

Berkman Klein Center for Internet & Society at Harvard University: The Berkman Klein Center's mission is to explore and understand cyberspace; to study its development dynamics, norms, and standards; and to assess the need or lack thereof for laws and sanctions. We are a research center, premised on the observation that what we seek to learn is not already recorded. Based in Cambridge, Massachusetts.

Big Brother Watch: Big Brother Watch is a UK civil liberties campaign group fighting for a free future. We're determined to reclaim our privacy and defend freedoms at this time of enormous technological change. And we fight to win. Based in London.

Bipartisan Policy Center: The Bipartisan Policy Center and Bipartisan Policy Center Action spend every day getting stuff done for democracy. No

(Responsible Tech Organizations - continued)

organization in America has a better track record of fostering relationships and bringing together the left and the right to produce real results. We combine the best ideas from both parties to promote health, security, opportunity, and civic participation for all Americans. We are on the ground doing the hard work.

BlueDot Impact: We're a startup non-profit helping people create a better future for humanity, by designing and running courses on some of the world's most pressing problems. We find people who could have enormous impact, motivate and equip them via our courses, and connect them with impactful opportunities.

Break Through Tech: Break Through Tech is an organization focused on launching a generation of diverse talent into tech careers. We operate at the intersection of academia and industry to create new pathways into tech degrees and careers for women and non-binary undergraduates from diverse backgrounds. Through curriculum innovation, career access, and community building, our goal is to achieve gender equity in tech. We offer programs in New York City, Miami, Chicago, Washington DC, Los Angeles, Boston, Texas, and virtually for students outside those regions. Based in NYC, out of Cornell Tech.

Carnegie Endowment for International Peace: The Carnegie Endowment for International Peace generates strategic ideas and independent analysis, supports diplomacy, and trains the next generation of scholar-practitioners to help countries and institutions take on the most difficult global problems and advance peace. Based in Washington, DC.

Center for AI and Digital Policy: The Center for AI and Digital Policy aims to ensure that artificial intelligence and digital policies promote a better society, more fair, more just, and more accountable – a world where technology promotes broad social inclusion based on fundamental rights, democratic institutions, and the rule of law. As an independent non-profit corporation, the Center for AI and Digital Policy will bring together world leaders, innovators, advocates, and thinkers to promote established frameworks for AI policy –

(Responsible Tech Organizations - continued)

including the OECD AI Principles and the Universal Guidelines for AI – and to explore emerging challenges. Based in Washington, DC.

Center for Democracy and Technology: The Center for Democracy & Technology is a 501(c)(3) working to promote democratic values by shaping technology policy and architecture, with a focus on the rights of the individual. CDT supports laws, corporate policies, and technological tools that protect privacy and security and enable free speech online. Based in Washington, D.C., and with a presence in Brussels, CDT works inclusively across sectors to find tangible solutions to today's most pressing technology policy challenges. Our team of experts includes lawyers, technologists, academics, and analysts, bringing diverse perspectives to all of our efforts. Based in Washington, DC.

Center for Humane Technology: The Center for Humane Technology (CHT) is dedicated to radically reimagining our digital infrastructure. Our mission is to drive a comprehensive shift toward humane technology that supports our well-being, democracy, and shared information environment. Based in San Francisco.

Center for News, Technology, and Innovation (CNTI): The Center for News, Technology & Innovation (CNTI), an independent global policy research center, seeks to encourage independent, sustainable media, maintain an open internet and foster informed public policy conversations. Based in Washington, DC.

Center for Social Media and Politics: NYU's Center for Social Media and Politics works to strengthen democracy by conducting rigorous research, advancing evidence-based public policy, and training the next generation of scholars...While updated policies are necessary to protect individuals from harm and ensure a healthy democracy, their success hinges on the strength of the evidence that informs them. That's where NYU's Center for Social Media and Politics excels. Through innovative research, teaching, and outreach, we work to understand politics, improve the public conversation, and strengthen democracy in the digital age.

(Responsible Tech Organizations - continued)

Centre for Public Impact: We act as a learning partner for governments, public servants, and the diverse network of changemakers leading the charge to reimagine government so that it works for everyone. We keep our ear to the ground through ongoing research and conversation. We develop the tools and training changemakers need to make government both effective and legitimate. We are putting our vision for government into practice through projects and partnerships that help us build a movement together. Based in London.

Center for Youth and AI: Our mission is to ensure that young people are represented, prepared and protected for the upcoming AI revolution. We aim to become the leading research organization to discover and amplify youth voices on AI, and to educate and prepare young people for the opportunities and challenges ahead.

Centre for Internet and Society: The Centre for Internet and Society is a non-profit organisation that conducts interdisciplinary research on internet and digital technologies, such as privacy, freedom of expression, cybersecurity, digital identity, access to knowledge, artificial intelligence, digital labour, and accessibility, from policy and academic perspectives. Based in Bangalore.

Centre for Trustworthy Technology: Promoting ethical design development and use of technology and adoption of technology to advance the UNSDGs...Our vision is to empower all through the responsible integration and use of innovative and potentially disruptive technologies. Our mission is to guide organizations in understanding, preparing for, and leveraging transformative and trustworthy technologies, thereby promoting a future where technological innovation benefits all.

CHAYN: CHAYN is an open-source project that leverages technology to empower women and marginalised genders against violence and oppression so they can live happier and healthier lives. Running solely on the passion of a paid staff and skilled volunteers, Chayn leverages technology to address the problems women and marginalised genders face today. We are also a pro bono service to charities who work with vulnerable

(Responsible Tech Organizations - continued)

women and marginalised genders.

Children and Screens: Institute of Digital Media and Child Development:

Founded in 2013, Children and Screens: Institute of Digital Media and Child Development (“Children and Screens”) is an interdisciplinary 501(c)(3) nonprofit organization based in New York. Children and Screens seeks objective, scientific answers to questions about the cognitive, psychological, physical, and health impacts of digital media on toddlers, children, and adolescents.

Christchurch Call Foundation: We are a non-governmental organisation which coordinates and supports the Christchurch Call’s mission of eliminating terrorist and violent extremist content online. The Call contains 25 commitments made by governments and online service providers to eliminate terrorist and extremist content online. New Zealand and France launched the Call on 15 May 2019 in response to the horrific terrorist attack in Christchurch that killed 51 people, produced for and livestreamed on the internet.

Code for America: Code for America is committed to building a team as diverse as the nation we serve. We’re made up of people-centered problem solvers: technologists, advocates, storytellers, and organizers from many different backgrounds and communities around the country. We merge the best parts of technology, nonprofit, and government. Based in San Francisco.

Coding it Forward: We’re a nonprofit for early-career technologists creating new pathways into public interest technology. Based in Washington, DC.

Common Sense Media: We combine original research with game-changing advocacy efforts to make the digital world work better for all kids. Our advocacy work highlights legislation related to technology and identifies solutions that protect consumer privacy, push for better connectivity for students and families, and hold tech companies accountable to ensure a healthy internet for all. Based in San Francisco.

(Responsible Tech Organizations - continued)

Consortium for Elections and Political Process Strengthening (CEPPS):

The Consortium for Elections and Political Process Strengthening (CEPPS) is comprised of nonprofit, nonpartisan, nongovernmental organizations dedicated to advancing and supporting democratic practices and institutions around the globe. Based in Washington, DC.

Consumer Reports: We are an independent, nonprofit organization that works side by side with consumers to create a fairer, safer, and healthier world. We do it by fighting to put consumers' needs first in the marketplace and by empowering them with the trusted knowledge they depend on to make better, more informed choices.

Council on Foreign Relations: The Council on Foreign Relations (CFR) is an independent, nonpartisan membership organization, think tank, and publisher dedicated to being a resource for its members, government officials, business executives, journalists, educators and students, civic and religious leaders, and other interested citizens in order to help them better understand the world and the foreign policy choices facing the United States and other countries.

Crisis Text Line: Crisis Text Line is a nonprofit organization that provides free, 24/7, high-quality text-based mental health support and crisis intervention in English and Spanish.

Cyber Collective: We get people to critically think about and discuss these issues by creating content, hosting online and in person events so that they feel informed, empowered and energized to not only ask questions but demand better outcomes.

CyberPeace Institute: The CyberPeace Institute a non governmental organization. We Assist, We Investigate, We Advocate to reduce the frequency and harm of cyberattacks on people's lives worldwide. Based in Geneva.

Data & Society Research Institute: The Data & Society Research Institute is

a New York City-based think/do tank dedicated to addressing social, technical, ethical, legal, and policy issues that are emerging because of data-centric technological development. Data & Society provides a space for researchers, entrepreneurs, activists, policy creators, journalists, geeks, and public intellectuals to gather, debate, and engage one another on the key issues introduced by the increasing availability of data in society. Data & Society hosts events, does directed research, creates policy frameworks, and builds demonstration projects to grapple with the challenges and opportunities presented by an ever-increasing amount of available information.

Data-Pop Alliance: Founded in 2013 by MIT Media Lab, the Harvard Humanitarian Initiative (HHI), and ODI, Data-Pop Alliance (DPA) is a global non-profit ‘think-and-do tank’. We collaborate with researchers, data scientists, practitioners, policymakers, and activists to leverage data and AI for social good. Our work centers on three pillars: diagnosing local realities and human challenges through data and AI; mobilizing capacities, communities, and ideas toward data-literate societies; and transforming the systems and processes that shape our societies.

DataKind: DataKind is a global nonprofit that harnesses the power of data science and AI in the service of humanity. DataKind helps mission-driven organizations unlock their data science potential ethically and responsibly. We team talented pro bono experts with visionary changemakers to collaboratively design innovative solutions to tough social challenges. Top data scientists have generously volunteered to help organizations reduce costs, automate systems, embrace predictive analytics, and become more efficient and effective overall.

Democracy x: Democracy x has the expertise and resources to support societal actors in addressing critical challenges related to democracy, technology, and the green transition. We operate as a nonprofit corporate foundation, driven by a commitment to make a positive impact for and with citizens, an impact on society and the planet. Our experience and analysis tell us that successful solutions to major societal challenges hinge on democratic engagement. Based in Copenhagen.

(Responsible Tech Organizations - continued)

Design It for Us: We are a first-of-its-kind coalition that aims to drive and achieve key policy reforms to protect kids, teens, and young adults online through the mobilization of youth activists, leaders, and voices. We are led by and for young people and strive to advance legislative tech policies at the local, state and federal levels that are designed for US.

The Digital Economist: The Digital Economist defines a bold vision and brings to fore investable opportunities for the new human-centered digital economy based on sustainability, transparency, decentralization, individual privacy and radical collaboration. The organization is making a bold call to action to all sectors to leap forward into the new economy, invest and contribute to select social impact innovations that address the United Nations Sustainable Development Goals (SDGs).

Digital Forensic Research Lab (DFRLab, Atlantic Council): The Atlantic Council's Digital Forensic Research Lab is building the world's leading hub of digital forensic analysts tracking events in governance, technology, security, and where each intersect as they occur. At the DFRLab, our mission is to identify, expose, and explain disinformation where and when it occurs using open source research; to promote objective facts as a foundation of government for and by people; to protect democratic institutions and norms from those who would seek to undermine them online.

East-West Management Institute: The East-West Management Institute works to strengthen democratic societies by bringing together government, civil society, and the private sector – to build accountable, capable and transparent institutions. Founded in 1988, as a not-for-profit organization, EWMI's work began the year before the wall came down, with the challenge of crafting functioning democratic systems in transitioning post-soviet societies.

Encode: We're a global youth movement for human-centered AI. Encode is advancing safeguards to strengthen American leadership in artificial intelligence.

(Responsible Tech Organizations - continued)

The Engine Room: The Engine Room supports social justice initiatives to use tech and data strategically and responsibly. We are a non-profit organisation, and our international team is made up of experienced and committed practitioners. Since 2011, we have supported more than 700 organisations, big and small, across the globe.

Fairplay: Fairplay's advocacy is grounded in the overwhelming evidence that child-targeted marketing – and the excessive screen time it encourages – undermines kids' healthy development. Since our founding by Dr. Susan Linn in 2000, Fairplay has grown from a small group of concerned parents, health professionals, and educators into a powerful force for children and families. Our unique approach helps put kids' wellbeing first at home, in communities, and in corporate boardrooms. Working closely with policymakers, health and child development experts, and our nearly 40,000 members, we're bringing to life a new vision of childhood – one shaped by what's best for kids, not what's best for profits. Based in Boston.

Fast Forward: Fast Forward empowers nonprofits building tech for humanity. We firmly believe that technology has the power to solve some of the world's biggest problems – especially when harnessed by those close to the issue. Since 2014, we've supported tech nonprofit builders with funding, resources, and partnerships. Our portfolio of 100+ tech nonprofits has touched 186M lives and raised \$753M in follow-on funding, fueling a global movement of 1,000+ tech nonprofits. Based in San Francisco.

Fidutam: Fidutam is one of the world's largest civil society groups mobilizing for and building responsible technology. We have nearly 1,600 members with chapters spanning 50+ countries, all US states, and dozens of college campuses, schools, municipalities, global regions, and more.

ForHumanity: To examine and analyze the downside risks associated with the ubiquitous advance of AI & Automation. Further, to engage in risk mitigation, where possible, to ensure the optimal outcome...ForHumanity With the assistance of the ForHumanity Fellows, we developed Independent Audit and Governance of Contact Tracing. We are developing the larger work of

(Responsible Tech Organizations - continued)

Independent Audit of AI Systems to build an infrastructure of trust for the world's autonomous systems.

Family Online Safety Institute (FOSI): The Family Online Safety Institute is an international, non-profit organization which works to make the online world safer for kids and their families. FOSI convenes leaders in industry, government and the non-profit sectors to collaborate and innovate new solutions and policies in the field of online safety. Based in Washington, DC.

Freedom House: Freedom House is an independent watchdog organization that supports the expansion of freedom around the world. Freedom House supports democratic change, monitors freedom, and advocates for democracy and human rights. Since its founding in 1941 by prominent Americans concerned with the mounting threats to peace and democracy, Freedom House has been a vigorous proponent of democratic values and a steadfast opponent of dictatorships of the far left and the far right. Based in Washington, DC.

Future of Privacy Forum: The Future of Privacy Forum is a non-profit organization that serves as a catalyst for privacy leadership and scholarship, advancing principled data practices in support of emerging technologies. Based in Washington, DC.

The Future Society: The Future Society (TFS) is an independent nonprofit organization based in the US and Europe with a mission to align AI through better governance.

Girls Who Code: Girls Who Code is an international non-profit organization working to close the gender gap in technology and change the image of what a programmer looks like and does.

Global Center on AI Governance: Led from Africa, with partners from around the world, we're advancing local perspectives, interests, and expertise to level the playing field for global debates on AI governance. Filling major data gaps and equipping governments, policymakers, and researchers with local insights and tools, we are advancing new ways

(Responsible Tech Organizations - continued)

of addressing AI to ensure everyone benefits and no one is harmed through knowledge production and exchange.

The Global Disinformation Index: The Global Disinformation Index is the world's first rating of the media sites based on the risk of the outlet carrying disinformation. We offer metrics and ratings - using both automated and human review - which provide a neutral and transparent way of assessing the disinformation risk for a specific media outlet.

Global Network Initiative: GNI is the leading multistakeholder forum for accountability, shared learning, and collective advocacy on government and company policies and practices at the intersection of technology and human rights.

The Governance Lab: The GovLab's mission is to improve people's lives by changing the way we govern. Our goal is to strengthen the ability of institutions – including but not limited to governments – and people to work more openly, collaboratively, effectively and legitimately to make better decisions and solve public problems. Based in NYC and housed out of NYU.

Headstream Innovation: At Headstream, we believe this new digital world, though complex, has all the right ingredients to enable healthy social development and wellbeing. The questions looming over teenagers today are still more or less the same but the constant connection to technology has changed how teens think about and answer these questions as they grow up.

Human Rights First: Human Rights First is an independent advocacy and action organization that challenges America to live up to its ideals. For 40 years the organization has worked to press the U.S. government and private companies to respect human rights and the rule of law. When they fail, Human Rights First steps in to demand reform, accountability and justice. Human Rights First is based in New York, Washington D.C., and Los Angeles.

Humane Intelligence: Humane Intelligence is a tech nonprofit that builds a

community of practice around algorithmic evaluations. We are a programming platform environment for model evaluators and individuals seeking to learn more about model evaluations. By creating this community and practice space, we aim to professionalize the practice of algorithmic auditing and evaluations.

IEEE: IEEE is the world's largest technical professional organization and is a public charity dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through its highly cited publications, conferences, technology standards, and professional and educational activities. IEEE is the trusted "voice" for engineering, computing and technology information around the globe.

Institute for Security and Technology (IST): The Institute for Security and Technology (IST) is the 501(c)(3) critical action think tank that unites technology and policy leaders to create solutions to emerging security challenges. IST stands at the forefront of convening policymakers, technology experts, and industry leaders to identify and translate discourse into impact. We take collaborative action to advance national security and global stability through technology built on trust, guiding businesses and governments with hands-on expertise, in-depth analysis, and a global network.

Integrity Institute: The Integrity Institute is a nonprofit organization run by a community of integrity professionals working towards a better social internet. The group has decades of combined experience in the integrity space across numerous platforms. We are here to explore, research, and teach how regulators and platforms can do better.

International Republican Institute: A nonprofit, nonpartisan organization, the International Republican Institute (IRI) advances freedom and democracy worldwide by developing political parties, civic institutions, open elections, good governance and the rule of law...Throughout the world, IRI has worked to promote democracy by supporting open and transparent elections, strengthening electoral processes and political parties, increasing

(Responsible Tech Organizations - continued)

government transparency and accountability, and ensuring the right of all people to be represented fairly and justly by their governments.

Internet Archive: The Internet Archive, a 501(c)(3) non-profit, is a digital library of Internet sites and other cultural artifacts in digital form. Like a paper library, we provide free access to researchers, historians, scholars, people with print disabilities, and the general public. We serve millions of people each day and are one of the top 300 web sites in the world. We are funded through donations, grants, and by providing web archiving and book digitization services for our partners. Our mission is to provide Universal Access to All Knowledge.

Internet Law & Policy Foundry: The Internet Law & Policy Foundry is a collaborative collection of early-career Internet law and policy professionals passionate about technology and disruptive innovation...The Foundry was created to address the growing demand by early and mid-level law and policy professionals for opportunities to master a range of Internet policy issues and apply their knowledge. Members are interested and involved not only in traditional areas affected by the Internet like patents and copyright, telecommunications regulation, and consumer protection, but also issues in which the Internet is central like cybersecurity, Internet governance, privacy, and surveillance. Based in Washington, DC.

Internet Society: For over 30 years, the Internet Society has been working toward an Internet for everyone. As a global charitable organization, we work with our community of over 100,000 like-minded people and partners who understand that the Internet is a critical resource that people should have access to and that we must protect. We understand the value that the Internet brings because we were founded by the people who helped build it.

Issue One: Issue One is the leading cross-partisan political reform group in Washington, D.C. We unite Republicans, Democrats, and independents in the movement to fix our broken political system and build an inclusive democracy that works for everyone. Through expert analysis, research, innovative ideas, and open and transparent communication, we pride

(Responsible Tech Organizations - continued)

ourselves on defending our democratic processes and advocating for commonsense and bipartisan solutions.

Joan Ganz Cooney Center at Sesame Workshop: The Joan Ganz Cooney Center is an independent research and innovation lab within Sesame Workshop that advances positive futures for kids in the digital world. We conduct research on emerging technologies and collaborate with technologists, digital media producers, and educators to put this research into action to support children's learning and wellbeing. We facilitate an international network of researchers and partner with young people themselves, elevating their voices in our research and engaging them in co-designing digital media experiences. We also work directly with policy makers and investors to drive national conversations and decisions that help children thrive within our digital world. Based in NYC.

Jobs for the Future: Jobs for the Future (JFF) drives transformation of the American workforce and education systems to achieve equitable economic advancement for all.

Knight First Amendment Institute: The Knight First Amendment Institute defends the freedoms of speech and the press in the digital age through strategic litigation, research, and public education. Its aim is to promote a system of free expression that is open and inclusive, that broadens and elevates public discourse, and that fosters creativity, accountability, and effective self-government.

Knight-Georgetown Institute: Knight-Georgetown Institute (KGI) serves as a central hub for translating research into practical resources that policymakers, journalists, and private and public sector leaders can use to tackle information and technology issues in real time, ranging from artificial intelligence to the spread of misinformation and disinformation. Based in Washington, DC and connected with Georgetown University.

LOG OFF Movement: We are committed to helping children and youth build healthier relationships with social media, digital platforms, and technology.

(Responsible Tech Organizations - continued)

Our mission extends beyond education—we aim to empower children and youth from all around the world to become advocates for healthier and safer social media practices.

Marketplace Risk: The Marketplace Risk platform is the most comprehensive source of education, networking and information sharing for marketplaces and digital platforms to learn risk management, trust & safety, compliance and legal strategy necessary to launch, grow and exit successfully. Based in San Francisco.

Mila - Quebec Artificial Intelligence Institute: Founded by Professor Yoshua Bengio of the University of Montreal, Mila is a research institute in artificial intelligence that now brings together over 1,200 specialized researchers in machine learning. Based in Montreal, Mila's mission is to be a global center for scientific advancements that inspire innovation and the growth of AI for the benefit of all. Mila is a globally recognized non-profit organization for its significant contributions to deep learning, especially in the fields of language modeling, automatic translation, object recognition, and generative models.

MITRE: The MITRE Corporation is working to solve some of the nation's biggest challenges in defense, cybersecurity, healthcare, homeland security, the judiciary and transportation. MITRE is a not-for-profit corporation committed to the public interest, operating federally funded R&D centers on behalf of U.S. government sponsors. MITRE's mission-driven teams are dedicated to solving problems for a safer world. Based in McLean, Virginia.

Mothers Against Media Addiction (MAMA): MAMA is a grassroots movement of parents fighting back against media addiction and creating a world in which real-life experiences and interactions remain at the heart of a healthy childhood.

Mozilla Foundation: The Mozilla Foundation works to ensure the internet remains a public resource that is open and accessible to us all.

(Responsible Tech Organizations - continued)

National Center for Missing & Exploited Children: The National Center for Missing & Exploited Children® (NCMEC) leads the fight to protect children by creating vital services for them and the people who keep them safe. Every child deserves a safe childhood. Based in Alexandria, Virginia.

National Democratic Institute: The National Democratic Institute is a nonprofit, nonpartisan, nongovernmental organization working to support and strengthen democratic institutions worldwide through citizen participation, openness and accountability in government...The Institute's work upholds the principles enshrined in the Universal Declaration of Human Rights. Based in Washington, DC.

NetHope: NetHope is a catalyst for collective impact that advances humanitarian, conservation, and international development efforts worldwide. For more than 20 years, we've enabled international nongovernmental organizations and leading technology partners to address our world's most pressing challenges and advance global good through collaboration, collective action, and smarter use of digital technology.

New Public: We're a nonprofit R&D lab that's reimagining social media. Join us in building digital public spaces that connect people, embrace pluralism, and build community. We are researchers, engineers, designers, and community leaders. We want more healthy, flourishing spaces on the internet. We have two main strategies to achieve this: helping local communities across America create more flourishing digital spaces and developing prototypes for digital conversation with public service media organizations.

NSPCC (The National Society for the Prevention of Cruelty to Children): We're the NSPCC, we exist to keep children safe. Everything we do puts children first – their voices, their experiences, their needs. We support young people through Childline, no matter their worry, making sure they always have someone to turn to. Based in London.

Open Technology Fund: Open Technology Fund (OTF) works to advance internet freedom in repressive environments by supporting technologies

(Responsible Tech Organizations - continued)

that provide secure and uncensored access to the internet. These technologies enable citizens worldwide to exercise their fundamental human rights online. Today, over two billion people globally use OTF-supported technology. OTF is an independent non-profit organization funded by the U.S. Congress.

OpenNLP Labs: At OpenNLP Labs, our journey began with a vision: to harness the power of artificial intelligence for the greater good. Founded as the first and largest student-led research lab for ethical AI, we are driven by a diverse group of nearly 1,000 passionate students from around the globe. Our mission is clear: we aim to address the urgent needs of marginalized communities through pioneering research in natural language processing (NLP). Based in San Francisco.

The Organisation for Economic Co-operation and Development (OECD): The Organisation for Economic Co-operation and Development (OECD) is an international organisation that works to build better policies for better lives. We draw on more than 60 years of experience and insights to shape policies that foster prosperity and opportunity, underpinned by equality and well-being.

Oxford Internet Institute: The Oxford Internet Institute is a multidisciplinary research and teaching department of the University of Oxford, dedicated to the social science of the Internet. Digital connections are now embedded in almost every aspect of our daily lives, and research on individual and collective behaviour online is crucial to understanding our social, economic and political world.

Partnership on AI: Partnership on AI (PAI) is a non-profit partnership of academic, civil society, industry, and media organizations creating solutions so that AI advances positive outcomes for people and society. By convening diverse, international stakeholders, we seek to pool collective wisdom to make change. We are not a trade group or advocacy organization. We develop tools, recommendations, and other resources by inviting voices from across the AI community and beyond to share insights that can be synthesized into actionable guidance. We then work to drive adoption in

(Responsible Tech Organizations - continued)

practice, inform public policy, and advance public understanding. Through dialogue, research, and education, PAI is addressing the most important and difficult questions concerning the future of AI. Our mission is to prototypes for digital conversation with public service media organizations.

Partnership to Advance Responsible Technology: The Partnership to Advance Responsible Technology (PART) is a nonprofit think-tank comprised of multi-skilled experts supporting the responsible development of AI and data-driven technologies. Based in Pittsburgh, Pennsylvania, we leverage the city's history of innovation and culture of collaboration to help local communities and international partners chart a sustainable and equitable course for the Fourth Industrial Revolution.

Privacy International: We are a London-based charity. We investigate the secret world of government surveillance and expose the companies enabling it. We litigate to ensure that surveillance is consistent with the rule of law. We advocate for strong national, regional, and international laws that protect privacy. We conduct research to catalyse policy change. We raise awareness about technologies and laws that place privacy at risk, to ensure that the public is informed and engaged.

Project Liberty: Project Liberty is a far-reaching effort to build an internet where individuals have more control over their data, a voice in how digital platforms operate, and greater access to the economic benefits of innovation. Launched in 2021 by civic entrepreneur Frank McCourt and supported by a \$500-million commitment, Project Liberty encompasses the work of the Project Liberty Institute —a 501(c)(3) with an international partner network that includes Georgetown University, Stanford University, Sciences Po, and other leading academic institutions and civic organizations—and Labs, a technology business launched by McCourt Global that is focused on developing the next generation of digital infrastructure. Based in NYC.

RadicalxChange: RadicalxChange (RxC) is a global movement for next-generation political economies. It advances plurality, equality, community, and decentralization through upgrades of democracy, markets, the data

(Responsible Tech Organizations - continued)

economy, the commons, and identity.

RAND: RAND is a nonprofit institution that helps improve policy and decisionmaking through research and analysis. RAND researchers and analysts continue to be on the cutting edge of their fields, working with decisionmakers in both the public and private sectors to find solutions to today's difficult, sensitive, and important problems.

Responsible AI Institute: Founded in 2016, Responsible AI Institute (RAI Institute) is a global and member-driven non-profit dedicated to enabling successful responsible AI efforts in organizations. We occupy a unique position convening critical conversations across industry, government, academia and civil society, guiding AI's responsible development.

Responsible Tech Hub: The Responsible Technology Hub (RTH) is committed to decisively shaping the emerging technologies of the present and near future. Our mission is to foster an intergenerational exchange that puts the voices of young people at the center and allows representatives from industry, academia, policy, and the general public to connect and co-create a responsible technological future. Based in Munich.

Rewriting the Code: Rewriting the Code is a global network founded in 2017 by Sue Harnett to empower women in technology with equal opportunities, professional advancement, and sustainable careers. With a community of over 30,000 college and early-career women in tech, RTC offers mentorship, funding, scholarships, resources, education, and year-round events in collaboration with corporate partners. Joining the community is free.

The Royal Society: The Royal Society is the world's oldest scientific academy in continuous existence, and has been at the forefront of enquiry and discovery since its foundation in 1660...The Society's activities include influencing science and education policy, funding leading researchers, publishing journals that span all the sciences and the history of science, and the provision of science communication activities for a variety of public audiences. Based in London.

Search for Common Ground: Founded in 1982 and nominated for the Nobel Peace Prize in 2018, Search for Common Ground works to transform the way the world deals with conflict - away from adversarial approaches and towards collaborative problem solving. We work with local partners to find culturally appropriate means to strengthen societies' capacity to deal with conflicts constructively: to understand the differences and act on the commonalities. Our mission is to transform the way the world deals with conflict: away from adversarial approaches, toward cooperative solutions.

SimPPL: We are a research collective that designs open access tools and conducts research to cultivate transparency and authenticity online.

Soliya: Soliya is an international nonprofit organization, based in New York City, with a mission to use technology to empower young adults to engage with their differences constructively and promote understanding and empathy among their societies. We have pioneered the field of virtual exchange — defined as technology-enabled, sustained people-to-people dialogue and education — as a distinct medium of equipping rising generations with the empathy, employability, and leadership skills to thrive in the 21st Century world and workforce.

Surveillance Technology Oversight Project (STOP): STOP litigates and advocates for privacy, fighting excessive local and state-level surveillance. Our work highlights the discriminatory impact of surveillance on Muslim Americans, immigrants, and communities of color.

Tech Coalition: The Tech Coalition facilitates the global tech industry's fight against the online sexual abuse and exploitation of children. The Coalition is an alliance of technology companies of varying sizes and sectors that work together to drive critical advances in technology and adoption of best practices for keeping children safe online. We convene and align the global tech industry, pooling their knowledge and expertise, to help all our members better prevent, detect, report, and remove online child sexual abuse content. This coalition represents a powerful core of expertise that is moving the tech industry towards a digital world where children are free to play, learn, and explore without fear of harm.

(Responsible Tech Organizations - continued)

TechEquity: We're mobilizing the tech community to address economic inequity at its roots. Based in Oakland.

Technologists for the Public Good: A professional association for technologists that serve the public good.

TechSoup: For over 30 years, nonprofit social enterprise TechSoup has led the way in creating social impact through supporting over 1 Million nonprofits globally. TechSoup helps these organizations gain access to the technology and services they need to build a more equitable planet.

Thorn: Our mission of defending children from sexual exploitation and abuse is deeply embedded within our core—a shared code that drives us to do challenging work with resilience and determination.

Trust & Safety Foundation: The Trust and Safety Foundation (TSF) is a 501(c)(3) non-partisan, charitable organization with the mission to convene stakeholders, share knowledge, and engage in activities that facilitate meaningful advancements in trust and safety. TSF is a sibling organization of the Trust and Safety Professional Association (TSPA).

Trust & Safety Professional Association: The Trust & Safety Professional Association (TSPA) is a 501(c)(6) organization supporting the global community of professionals who develop and enforce principles and policies that define acceptable behavior and content online. TSPA is a forum for professionals to connect with a network of peers, find resources for career development, and exchange best practices for navigating challenges unique to the profession. Based in San Francisco.

US Digital Response: U.S. Digital Response (USDR) is a nonprofit, nonpartisan organization that helps governments and organizations respond quickly and efficiently to support the critical needs of the public. Leveraging a network of pro-bono technical expertise and modern, resilient technology, USDR addresses and uncovers solutions for common, systemic challenges that public servants are facing, leaving them better equipped to deliver services and support to millions of people nationwide.

(Responsible Tech Organizations - continued)

We and AI: We and AI is a collaborative non-profit organisation set up and staffed by volunteers. We seek and welcome participation from people of all ages and backgrounds. Our mission is to raise awareness of the risks and rewards of Artificial Intelligence. Based in London.

WeProtect Global Alliance: WeProtect Global Alliance brings together experts from government, the private sector and civil society. We develop policies and solutions to protect children from sexual abuse online. The Alliance generates political commitment and practical approaches to make the digital world safe and positive for children, preventing sexual abuse and long-term harm.

Wikimedia Foundation: The Wikimedia Foundation is the nonprofit organization that operates Wikipedia and the other Wikimedia free knowledge projects. Our vision is a world in which every single human can freely share in the sum of all knowledge. We believe that everyone has the potential to contribute something to our shared knowledge, and that everyone should be able to access that knowledge freely.

WITNESS: WITNESS makes it possible for anyone, anywhere to use video and technology to protect and defend human rights. Based in NYC.

Women in AI: We are a Global community of women experts and influencers of women in AI. Our goal is to close the gender gap in the field of Artificial Intelligence by empowering women and raising awareness about gender diversity in AI. Based in Paris.

Young Futures: Young Futures (YF) is a non-profit on a mission to make the digital world an easier place to grow up. YF provides a social compass for teens and families navigating the tech-driven world by supporting emerging non-profits working tirelessly to help young people and their families not just survive but flourish as a team when navigating the uncertainties of the digital wilderness.

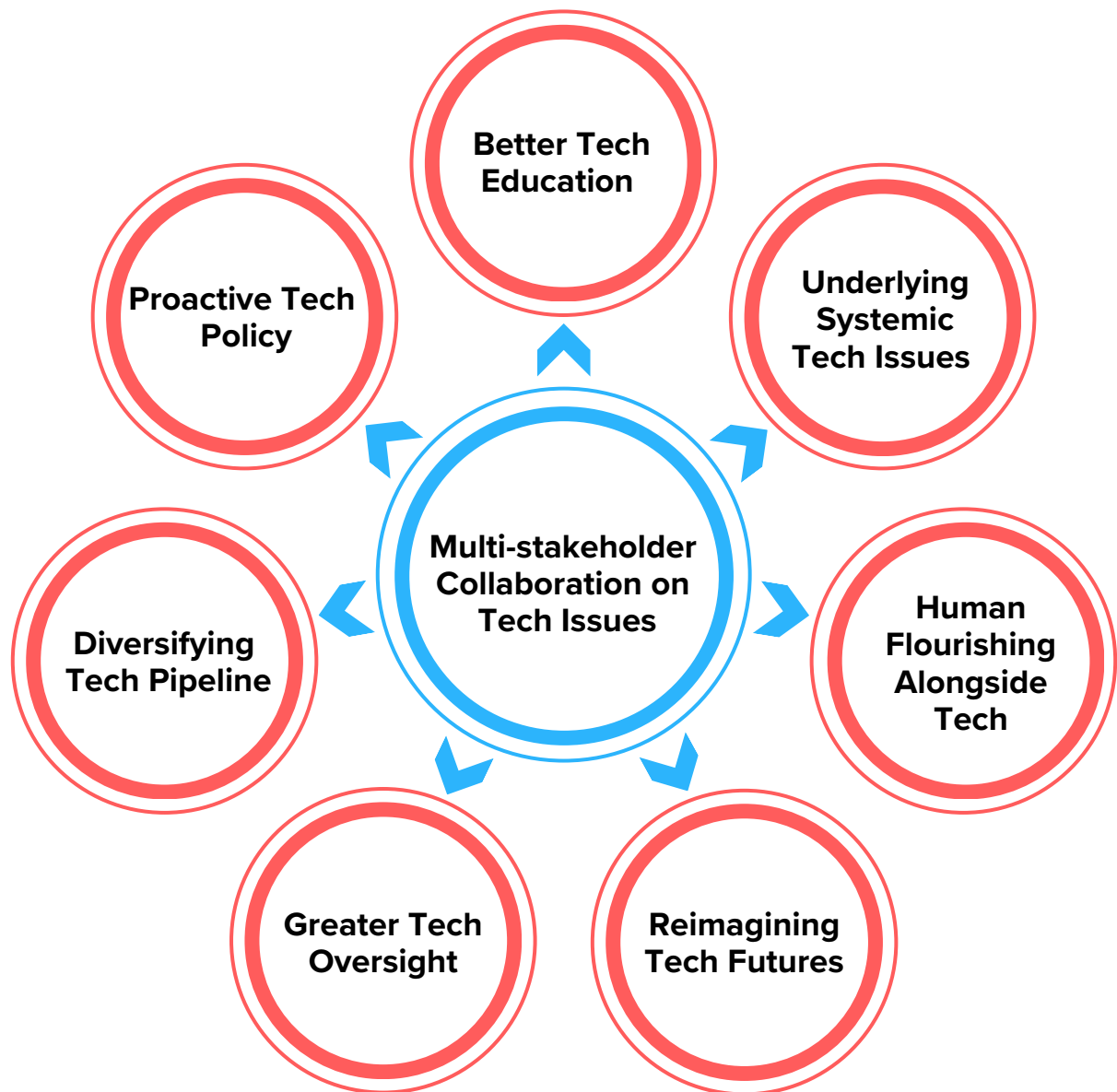


RESPONSIBLE TECH COMMUNITY

Looking Ahead



Considerations for Creating a Better Tech Future



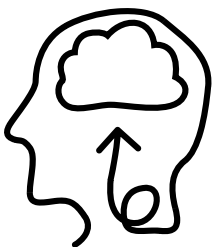
In all of our reports, we continue to ask the question: "What does your better tech future look like and what can we do to achieve it?" Responses have surfaced eight distinct categories related to a perceived root cause of today's problems or an avenue for improving systems and structures.

How We Move Forward

All Tech Is Human has spent the first five years of our existence building the world's largest multistakeholder, multidisciplinary network in Responsible Tech. Moving forward, we are putting this powerful network to work by tackling thorny tech & society issues.

How will we do this?

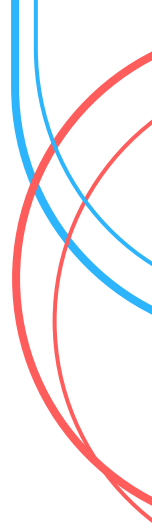
Our whole-of-ecosystem approach means that we are strategically positioned to both learn from and influence the ecosystem. The power is in our ability to quickly curate a broad mix of individuals and organizations related to a specific issue in order to understand the values, tensions, trade-offs, and best practices. We are able to convene (in-person or virtually), survey the community, craft educational resources, and socialize concepts.



The Importance of Leaning into Community

We are taking a different approach that is not top-down but operates as a flywheel to understand and activate the growing Responsible Tech community across disciplines and geographic locations.

In other words, rather than a traditional unilateral communication where your role is to distribute information, with All Tech Is Human, your role is to actively participate in and contribute to the hivemind of intelligence.



By continuing to unite multiple stakeholders, we surface values, tensions, trade-offs, and best practices. Recent attendees have come from:

Civil Society

Ada Lovelace Institute, Accountable Tech, Alan Turing Institute, Algorithmic Justice League, Berkman Klein Center, Center for Democracy & Technology, Center for Humane Technology, Consumer Reports, Data & Society, HumaneIntelligence, Integrity Institute, Encode Justice, Project Liberty, Thorn, Trust and Safety Network, TSPA, World Economic Forum, and more.

Government and Multilateral Institutions

British Consulate in New York, Canadian Consulates in New York and San Francisco, Danish Consulate in San Francisco, Finnish Consulate in New York, European Commission, Ofcom, United Nations, UNDP, UNICEF, and more.

Industry

Accenture, Amazon, Discord, EY, KPMG, Google, Hinge, IBM, Mastercard, Meta, Microsoft, Mozilla, OpenAI, Oracle, Pinterest, PwC, Reddit, Spotify, TikTok, Vimeo, X, Yahoo, and more.

Academia

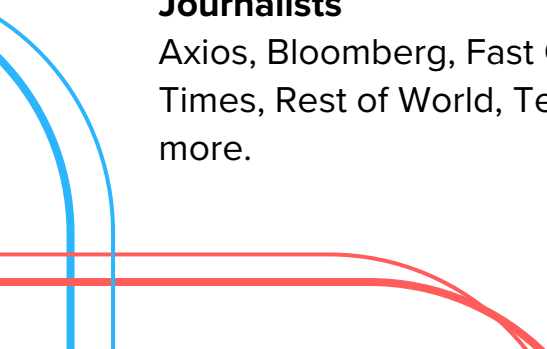
Columbia University, Cornell Tech, Georgetown University, Harvard University, New York University, Oxford University, Princeton University, Stanford University, and more.

Key Funders in Responsible Tech

Ford Foundation, Kapor Foundation, Oak Foundation, Omidyar Network, Open Society Foundations, Patrick J. McGovern Foundation, Schmidt Futures, Siegel Family Endowment, and more.

Journalists

Axios, Bloomberg, Fast Company, MIT Technology Review, New York Times, Rest of World, Tech Policy Press, Washington Post, WIRED, and more.



Learn More, Take Action

Change happens through our community-building, educational resources, and career-related activities.



Community

Attend one of our **in-person gatherings**, or find an ATIHx independently-organized gathering in your city.

Participate in our weekly **livestream** series, taking place every other Thursday at 1:00pm ET.

Join our **Slack community** of over 11K members across 104 countries.



Education

Stay abreast of the Responsible Tech ecosystem by signing up for our **Responsible Tech newsletter**.

Read our **reports**, along with upcoming reports focused on Responsible AI, Trust & Safety, Public Interest Technology, and more.

COMING SOON! Be on the lookout for our Responsible Tech 101 courses arriving in 2025!



Careers

Find your next role on our curated **Responsible Tech Job Board**

Get the latest Responsible Tech jobs, career insights and updates by signing up for our **Careers newsletter**.

Share your career expertise and apply to become a **Responsible Tech Mentor**.



RESPONSIBLE TECH COMMUNITY

Acknowledgments

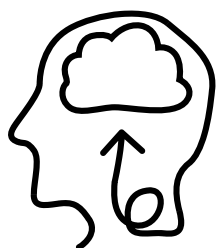


Thank You + Join the Community

All Tech Is Human is powered by tens of thousands of individuals and hundreds of organizations that play an active role in shaping our work. We are perpetually learning through in-person gatherings, livestreams, our Slack community, working groups, and our mentorship program. Thank you to everyone who has participated in our programs, offered their advice, and often volunteered their time to assist our organization and help grow and strengthen the Responsible Tech ecosystem.

We would also like to thank and acknowledge the support we receive from **Siegel Family Endowment, Patrick J. McGovern Foundation, the Future of Online Trust & Safety Fund, Mozilla, and Schmidt Futures**. We have also previously received support from the **Ford Foundation** and **Project Liberty**.

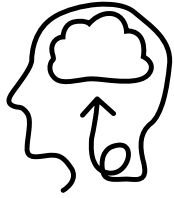
Our organization is always looking to improve and expand on our mission; if you have ideas you would like to share with us, please send us an email at Hello@AllTechIsHuman.org.



All Tech Is Human continues to be an organization with big ambitions to develop a better approach to tackling thorny tech & society issues. **Thank you to everyone who has believed in our mission and helped spread the word. Your participation in our various activities helps create a stronger hub of knowledge to the benefit of the entire community.**



NYC • DC • LDN • SF • ATLHx



all tech is
human

Let's co-create a better tech future!

